



EQUAL RIGHT COMMISSION MEETING
Stanislaus County Learning Institute
Wednesday, June 16, 2010 - 3:30 P.M.

MINUTES

ATTENDANCE:

Commissioners – Carmen Morad	Aging & Veterans – Bipin Surti
Ag Commissioner - Denny Hoeh	Assessor – Glafira Villalobos
Alliance Worknet– Steve Hopkins	Behavioral Health - Christi Golden
Animal Services –	Clerk Recorder – Jeremy Howell
Auditor – Jan Ingold	Community Services Agency – Kym Vieira
Child Support –JoAnn Sarhad	County Counsel –
Cooperative Extension –	Treasurer – Angie Valdez
CEO - Jody Hayes, Brandi Welsh	Environmental Resources –
District Attorney - Ramon Bawan	Health Services – Sue Herzog
General Services Agency –Donna Riley	Probation – Katty Sandhu
Library –	Public Defender -
Planning –	Sheriff –
Public Works –	Strategic Business – Allison Turner
Stanislaus Regional 9-1-1 – Scott Nickerson	

CALL THE MEETING TO ORDER

- Jody Hayes, County EEO Officer called meeting to order at approximately 3:40 PM

INTRODUCTION OF GUESTS

- Welcomed Carmen Morad to the commission, she is also a member of the Grand Jury and Hearing Officer at the City

APPROVAL OF THE PREVIOUS MINUTES

- Discuss @ next meeting, doesn't need to be a formal process.
- Feedback from last meeting's Investigations Training was positive; handout was good, training excellent, integrated county policy into training. Liebert & Cassidy offer training every two years. Objective is we do one a year for updates; training is cost effective, not as expensive as first thought.

APPROVAL OF THE AGENDA

Identified as not necessary to approve.

EEO TRAINING

Jody reported out classes/attendees (information below). Kym Vierra is new instructor. Good feedback received from classes for Effective Communication and Mandatory Sexual Harassment, All harassment training has been revised.

Diversity – Last Class was held on Dec. 9, 2009 with 12 attendees. Class scheduled for April 21, 2010 was cancelled. No other classes are scheduled at this time.

Disabilities Awareness – February 24, 2010 class was cancelled. April 21, 2010 class had 7 attendees. Next class will be scheduled in August 2010.

Effective Communications – This class has combined Gender Communication with Learning Styles.

February 18, 2010 - 22 attendees

March 18, 2010 - 18 attendees

April 27, 2010 - 24 attendees

May 12, 2010 - 20 attendees

Next class scheduled in August 2010

Preventing Sexual Harassment (non-mandatory training) –

March 3, 2010 - 42 attendees

April 19, 2010 - 23 attendees

May 12, 2010 - 20 attendees

Alliance/Worknet staff received training

There are no other scheduled classes at this time

Mandatory Sexual Harassment –

March 22, 2010 - 94 attendees

May 26, 2010 - 73 attendees

New class schedule for July 26, 2010

EEO COMPLAINTS

- Five county-wide
- ALL are in process of follow-up
- There is a variety, no concentration.

DIVERSITY WEEK

Last week of September, before the International Festival, theme is "communication". Discussed ideas and thoughts about department participation. Carmen offered assistance to reach out to community leaders and local agencies. Departments to possible be guest on Assyrian TV to share information and answer questions. Send information/ideas to Patsy Chmieleski (chmlskp@stancounty.com)

ANNUAL EEO AWARDS CEREMONY (Dale Butler Equal Rights Awards) - 2010

Nomination forms and information were distributed. Nominations are requested by August 3, 2010, return information is on the nomination form. Brandi Welsh and Carmen Morad will head committee - volunteers as needed or requested. Commission members will vote at next meeting on August 18, 2010.

ACTIVITY

N/A

EQUAL RIGHTS COMMISSION GOALS

DEPARTMENT EQUAL RIGHTS OFFICERS REPORTS

- Draft Annual Report/Overview Information given to commission and departments.
- Census data has changed; ethnicity tracking has more categories, more challenging to gather information, possible to have to ask employees again.
- EEOP Plan had this happen as well (Katty)
- Put other in your race, ability to have own category, outreach/education (Carmen)

CORRESPONDENCE

N/A

ADJOURNMENT

The meeting adjourned at approximately 4:17 p.m. The next meeting will be August 18, 2010 at 3:30 p.m. located County Center III, Room 1.

Respectfully Submitted, Patsy Chmielecki