



EQUAL RIGHT COMMISSION MEETING
Stanislaus County Learning Institute
Wednesday, April 15, 2009 - 3:30 P.M.

MINUTES

ATTENDANCE:

| | |
|---|---------------------------------------|
| Commissioners – Dionicio D. Cruz, Leslie Beggs, Jeremiah Williams | |
| Ag Commissioner - Denny Hoeh | Aging & Veterans – Bipin Surti |
| Alliance Worknet– | Assessor – Glafira Villalobos |
| Animal Services – Mavis Williamson | Behavioral Health - Christi Golden |
| Auditor – Janice Ingold | Clerk Recorder – Cyndi Helton |
| Child Support –JoAnn Sarhad | Community Services Agency – Kym Viera |
| Cooperative Extension – Debbie LaBarbara | County Counsel – Marc Hartley |
| CEO - Jody Hayes | CEO - Brandi Welsh |
| District Attorney - Ramon Bawan | Environmental Resources – Ron DeLong |
| General Services Agency –Donna Riley | Health Services – |
| Library – | Probation – Tina Vasquez |
| Planning – Marianne Rucker | Public Defender - |
| Public Works – Julie Serrano | Sheriff – Marcus Wirowek |
| Stanislaus Regional 9-1-1 – Scott Nickerson | Strategic Business – Allison Turner |
| Treasurer – Audrey Henry | |

CALL THE MEETING TO ORDER

- Jody Hayes, County EEO Officer called meeting to order at 3:35 PM

INTRODUCTION OF GUESTS

- We had some special guests from Project Uplift attend the meeting.

GUESTS' AND STAFF COMMENTS

APPROVAL OF THE PREVIOUS MINUTES

Had a quorum - Approval of:
February 18, 2009 Minutes – Yes

APPROVAL OF THE AGENDA

Agenda was approved

EEO TRAINING

-Bridging Diversity – Last class was November 26, 2008- 16 attended. No classes offered yet this quarter due to ongoing class curriculum changes.

-Disabilities Awareness –No classes offered last quarter. Next class is April 29th.

-Gender Communications - Last class was May 13, 2008, and 21 attended. No further dates have been given.

-Preventing Sexual Harassment (non-mandatory training) – The February 10th class was canceled due to low enrollment. The next class is scheduled for April 21, 2009

-Mandatory Sexual Harassment –The last training was January 26, 2009 with 98 attended. We will offer this training again May 27, 2009.

EEO COMPLAINTS

- Jody reviewed the summary as of April 15, 2009.
- As of April 15, 2009 there has only been one complaint.

EEO ACTIVITY

- EEO Officer Christi Golden and Dorbea Cary from BHRS presented a training that is used in their department called “Labels are for Jars.”
 - Activity was created to help to deliver a message to the department on how to concentrate on using non-stigmatizing language.
 - This activity is part of the departments “Training-In-A-Box.” Each separate training activity has everything that the trainer needs to present in a box.
- Jody gave a big thanks to BHRS for presenting their activity. The concept is effective at a low cost. The learning objectives are clear.

EQUAL RIGHTS COMMISSION GOALS

- Draft of the EEO Job Description was given out. We will discuss the handout at the next meeting.

DEPARTMENT EQUAL RIGHTS OFFICERS REPORTS

- Jody Hayes discussed the Summer Youth Alliance Program.
 - Alliance Worknet received special funding for a summer youth program.
 - It is a program marketed to the youth of Stanislaus County ages 17 to 24. Provides them the opportunity to get work experience. Youth will earn \$8 an hour for up to 256 hours. Employment will start June 8th and end approximately August 7th.
 - Wanted to market it to County departments and community groups
- Jody Hayes requested that each EEO Officer be prepared next meeting to give a 1 to 2 minute update on the proposed budget impacts to their department and the effects on the community.

CORRESPONDENCE

No correspondence was received.

ADJOURNMENT

The meeting adjourned at 4:25 p.m. The next meeting will be June 17, 2009 at 3:30 p.m. located at Stanislaus County Learning Institute, 917 Oakdale Road, Modesto CA.

Respectfully Submitted, Amber Palmer