



EQUAL RIGHT COMMISSION MEETING
Stanislaus County Learning Institute
Wednesday, December 17, 2008 - 3:30 P.M.

MINUTES

ATTENDANCE:

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| Commissioners – Dionicio D. Cruz, Leslie Beggs | |
| Ag Commissioner - Denny Hoeh | Aging & Veterans – Bipin Surti |
| Alliance Worknet (DET) – John E. | Assessor – Glafira Villalobos |
| Animal Services – Mavis Williamson | Behavioral Health - Christi Golden |
| Auditor – Jan Ingold | Clerk Recorder – |
| Child Support - | Community Services Agency – |
| Cooperative Extension - | County Counsel - Edward Burroughs |
| CEO - Jody Hayes | CEO - Brandi Welsh |
| District Attorney - Ramon Bawan | Environmental Resources – Merry Rorabaugh |
| General Services Agency – | Health Services – Sue Herzog |
| Library – | Probation – Katty Sandhu |
| Planning – Marianne Rucker | Public Defender - |
| Public Works – Julie Serrano | Sheriff – |
| Stanislaus Regional 9-1-1 -- Jan James | Strategic Business – Dean Platt |
| Treasurer –Sandra Rinehart | |

CALL THE MEETING TO ORDER

- Jody Hayes, County EEO Officer called meeting to order at 3:37 PM

INTRODUCTION OF GUESTS

GUESTS' AND STAFF COMMENTS

APPROVAL OF THE PREVIOUS MINUTES

No quorum, no action

APPROVAL OF THE AGENDA

No quorum, no action

EEO TRAINING

- Bridging Diversity (Ramon taught class)
 - Participant comments were shared.

-Disability Awareness

- Total attended=37

-Sexual Harassment

-Handout was given on up coming classes being offered in January. Classes are very specific to target supervisors and managers.

-There are three EEO classes taught on a regular basis: Bridging Diversity, Disability, and Gender. Maybe all three classes could be combined into one session.

EEO COMPLAINTS

- Jody reviewed the summary as of December 17, 2008.
- 2 Complaints filed with EEOC-from employees or applicants since the previous meeting.
- Currently providing feedback.

EQUAL RIGHTS COMMISSION GOALS

1) Training EEO Officers:

- Content in development
- Responsibilities of officer
- Finish knowledge, skills and abilities

February EEO meeting need to discuss:

- Investigations
- Policy and Procedures
- Review annually
- Coordination between department EEO, County EEO Officer and CEO

2) Community Presentation (Ramon):

- Community Outreach
- Underutilization of Hispanics
- Hispanic Leadership Council
- October 10, 2008 Presentation
- Commissioner Cruz felt that it was a nice job. He would like to come back and provide additional information.
- Question was asked regarding the economy and recruiting.
 - Only hiring for specialized positions
 - Good first step for this priority group is to educate the public.

3) Diversity Week

- Good event this year, more departments participated
- Ag Center-import/export
- DER-health inspectors at each sister county.
- AAA/Vets- International Potluck
- Animal-Drawings
- BHRS-A lot all year long. Shared a list of what was done all year.
- EEO Awards in October as well.

DEPARTMENT EQUAL RIGHTS OFFICERS REPORTS

No reports were given

CORRESPONDENCE

No correspondence was received.

OTHER TOPICS

- Feedback on subjects group would like to review in up coming year?
 - BHRS Representative suggested “Labels are for Jars” activity.
 - Presentation on Hispanic Culture (1 hour long). Can present at staff quarterly meetings.
 - Bring one to share with EEO group. Coordinate with Brandi.
- Commissioner Cruz asked a question about the state budget mess with the 20% cut.
 - Who makes decisions etc.?
- Jody Hayes discussed budget questions.
 - Will make sure to include time to discuss budget at next meeting.

ADJOURNMENT

The meeting adjourned at 4:35 p.m. The next meeting will be February 18, 2009 at 3:30 p.m. located at Stanislaus County Learning Institute, 917 Oakdale Road, Modesto CA.

Respectfully Submitted, Amber Palmer