



EQUAL RIGHT COMMISSION MEETING
Stanislaus County Learning Institute
Wednesday, April 16, 2008 - 3:30 P.M.

MINUTES

ATTENDANCE:

Commissioners – Dionicio D. Cruz	Aging & Veterans – Bipin Surti
Ag Commissioner - Denny Hoeh	Assessor - Janice Reinking
Alliance Worknet (DET) – Steve Hopkins	Behavioral Health - Linda Torres
Animal Services – Mavis Williamson	Clerk Recorder –
Auditor – Jan Ingold	Community Services Agency – Kym Renner
Child Support - JoAnn Sarhad	County Counsel - Edward Burroughs
Cooperative Extension - Debbie LaBarbara	CEO - Brandi Welsh
CEO - Jody Hayes	Environmental Resources – Merry Rorabaugh
District Attorney - Ramon Bawanan	Health Services – Sue Herzog
General Services Agency – Donna Riley	Probation – Katty Sandhu
Library –	Public Defender -
Planning – Marianne Rucker	Sheriff – Marcus Wirowek
Public Works –	Strategic Business –
Stanislaus Regional 9-1-1 -- Jan James	
Treasurer – Audrey Henry	

CALL THE MEETING TO ORDER

- Jody Hayes, County EEO Officer called meeting to order at 3:35 PM

INTRODUCTION OF GUESTS

APPROVAL OF THE PREVIOUS MINUTES

Had a quorum - Approval of:
February 20, 2008 Minutes – Yes

APPROVAL OF THE AGENDA

Agenda was approved.

EEO TRAINING

Mandatory Sexual Harassment – Review classes will be upcoming in May/June

EEO COMPLAINTS

- Review Summary for 2007.
- 12 Complaints-from employees or applicants.
- Total number of complaints are from previous years.
- Reviewed released from probation issues work out those to not be suppressed-effort to lessen EEO complaint from probation release.
- EEOC quicker at responding. All 12 have been closed with no violations against County.
- One County direct complaint.
- Departments receive internal complaints not reflected here.
- Employee has opportunity to appeal
- County didn't receive any complaints at department level in 2007
- Low to relative number of employees and applicants in the County

EQUAL RIGHTS COMMISSION GOALS

- Community Presentation

DEPARTMENT EQUAL RIGHTS OFFICERS REPORTS

- CSA EEO Officer informed group about CAERP conference information. Review this year's conference.
- Probation will have an open house Saturday, April 26th from 10am to 2pm. The location is at Blue Gum Juvenile Hall

CORRESPONDENCE

No correspondence was received.

OTHER TOPICS

- Walt Investigations. We will provide an update in June.
- There was a question on recruitment regarding individualized per job class. Bring back recruitment statistics.
- Williams Challenge: Identify face and win \$15 Starbucks Card

ADJOURNMENT

The meeting adjourned at 4:35 p.m. The next meeting will be June 18, 2008 at 3:30 p.m. located at Stanislaus County Learning Institute, 917 Oakdale Road, Modesto CA.

Respectfully Submitted, Brandi Welsh.