



EQUAL RIGHT COMMISSION MEETING
Stanislaus County Learning Institute
Wednesday, February 20, 2008 - 3:30 P.M.

MINUTES

ATTENDANCE:

Commissioners – Dionicio D. Cruz
Ag Commissioner - Denny Hoeh
Alliance Worknet (DET) – Steve Hopkins
Animal Services – Mavis Williamson
Auditor – Jan Ingold
Child Support - JoAnn Sarhad
Cooperative Extension - Debbie LaBarbara
CEO - Jody Hayes
District Attorney - Ramon Bawan
General Services Agency – Donna Riley
Library –
Planning – Marianne Rucker
Public Works –
Stanislaus Regional 9-1-1 -- Jan James
Treasurer – Gary Dial

Aging & Veterans – Bipin Surti
Assessor - Janice Reinking
Behavioral Health - Linda Torres
Clerk Recorder –
Community Services Agency – Kym Renner
County Counsel - Edward Burroughs
CEO - Brandi Welsh
Environmental Resources – Merry Rorabaugh
Health Services – Sue Herzog
Probation – Katty Sandhu
Public Defender -
Sheriff – Marcus Wirowek
Strategic Business –

CALL THE MEETING TO ORDER

Jody Hayes, County EEO Officer called meeting to order at 3:35 PM. – First meeting of the new year. Jody introduced new Commissioner Dionicio D. Cruz.

- Commissioner Cruz provided information about his background

APPROVAL OF THE PREVIOUS MINUTES

December EEO Meeting was canceled.

APPROVAL OF THE AGENDA

December EEO Meeting was canceled.

DEPARTMENT EQUAL RIGHTS OFFICER REPORTS

- Introduction of meeting attendees
- Ed Burroughs, Deputy County Counsel and Departmental Equal Rights Officer presented an update on Prop 209. He provided the history and overview of the proposition. Specifically, Mr. Burroughs had been asked to provide information on bilingual

recruitments. Prop 209 allows for bilingual recruitments to be conducted, the recruitment is targeting a specific skill (the language) not an ethnic group. Any individual who can speak the language fluently is eligible for the job regardless of ethnic background and/or affiliation.

EEO TRAINING

Bridging Diversity – Last class was January 10, 2008 - 24 attended. Next scheduled training is June 5, 2008.

Disabilities Awareness – Last class was February 13, 2008 - 24 attended. Next scheduled training is May 14, 2008.

Gender Communications – Last class was September 12, 2007 (the January 22, 2008 class was canceled due to low enrollment). - 10 attended. Next scheduled training is May 13, 2008.

Preventing Sexual Harassment (non-mandatory class) – Last class was February 8, 2008 - 24 attended. The next scheduled training is April 8, 2008.

Mandatory Sexual Harassment – Last class was April 3, 2008, and 191 attended. Next training will be scheduled in the Fall.

- Please continue to encourage your staff to attend these very important EEO classes. EEO Commissioners are also encouraged to attend these classes.

EEO COMPLAINTS

- Will share the Complaint statistics from 2007 at next EEO Meeting
- Department EEO Reports – None at this time
- Commissioner Cruz asked if budget was fiscally sound?
 - hiring freeze would impact ability to meet goals
 - most goals are not fiscally tied
- Child Support Services Equal Right Officer JoAnn Sarhad wanted to know, if we have seen a decline in the number of complaints from employees released from probation?
 - Part of the statistics that will be shared at the next EEO Meeting

CORRESPONDENCE

No correspondence was received.

ADJOURNMENT

The meeting adjourned at 4:35 p.m. The next meeting will be April 16, 2008 at 3:30 p.m. located at Stanislaus County Learning Institute, 917 Oakdale Road, Modesto CA.

Respectfully Submitted, Brandi Welsh.