



**Stanislaus County  
Equal Rights Commission**  
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## **EQUAL RIGHTS AWARD NOMINATION GUIDELINES**

### **PURPOSE**

The Equal Rights Annual Award is presented each year as a special honor to recognize one or more Stanislaus County individuals for outstanding or unusual achievement in furthering the County's Equal Rights Program goals.

### **NOMINATIONS**

Members of the County Equal Rights Commission, Departmental Equal Rights Officers, Supervisors and Managers, Department Heads, or Chief Executive Office staff may nominate County employees for his/her contributions in furthering the County's Equal Rights Programs. Individuals who have been nominated but who have not previously won the award may be renominated.

### **SELECTION CRITERIA**

Members of the County Equal Rights Commission will review nominations and other information provided by the County Equal Rights Officer on each nominee's record in furthering the principles of Equal Employment Opportunity within their respective departments. Criteria to be considered will include, but is not necessarily limited to:

- ◆ Encourage positive progress of EEO / Equal Rights in Stanislaus County by serving as a liaison body with interested groups in the community
- ◆ Encourage County-wide collaboration through County leadership and departmental personnel to ensure that Stanislaus County embraces the EEO commitment statement through its business practices, communication, leadership trainings and diversity celebrations.
- ◆ Contributions made to enhance County Equal Rights programs.

In short, the Commission will consider nominees who have shown a positive attitude and visibly demonstrated support for the County Equal Rights Program.

### **PRESENTATION OF THE AWARD**

The Equal Rights Award will be presented annually by the Board of Supervisors, the Chief Executive Office, and a member of the Equal Rights Commission.