



**Stanislaus County  
Equal Rights Commission**  
1010 10<sup>th</sup> Street, Suite 6800, Modesto, CA 95354  
P.O. Box 3404, Modesto, CA 95353-3404  
Phone: 209.525.6333/Fax 209.544.6226

## **26<sup>th</sup> Annual Dale Butler Equal Rights Award Criteria 2014**

### **PURPOSE**

The Equal Rights Annual Award is presented each year as a special honor to recognize one or more Stanislaus County individuals for outstanding or unusual achievement in furthering the County's Equal Rights Program goals.

### **NOMINATIONS**

Members of the County Equal Rights Commission, Departmental Equal Rights Officers, County Department Heads, or members of the Chief Executive Office may submit nominations. Individuals who have been nominated, but who have not previously won the award may be renominated.

### **SELECTION CRITERIA**

Members of the County Equal Rights Commission will review nominations and other information provided by the County Equal Rights Officer on each nominee's record in furthering the principles of Equal Employment Opportunity within their respective departments. Criteria to be considered will include, but is not necessarily limited to:

- ◆ The extent to which the County's protective group member hiring goals is being met in the nominee's department.
- ◆ The extent to which each nominee has allowed his/her department to participate in the County-sponsored Progressive Employment Program (PEP) and Equal Employment Opportunity training.
- ◆ The degree to which the nominee has allowed attendance of his/her Departmental Equal Rights Officer at semi-monthly Equal Rights Commission meetings.
- ◆ The contributions made to County Equal Rights programs.

In short, the Commission will consider nominees who have shown a positive attitude and visibly demonstrated support for the County Equal Rights Program.

### **PRESENTATION OF THE AWARD**

The Equal Rights Award will be presented on October 17, 2014 from 3:30 p.m. to 5:00 p.m. in the Board of Supervisors Chambers.

### **PROCEDURES AND DEADLINE FOR SUBMITTING NOMINATIONS**

1. Nominations should be made on the form provided, with specific reference to the selection criteria listed above.
2. The deadline to submit nominations is Monday, August 11, 2014.
3. Nominations should be sent to: Cari Griffin ([griffinca@stancounty.com](mailto:griffinca@stancounty.com)) or Barbara Barker ([barkerb@stancounty.com](mailto:barkerb@stancounty.com)), Stanislaus County Chief Executive Office, 1010 10<sup>th</sup> Street, Suite 6800, Modesto, CA 95354.