

**Letter of Agreement  
Between  
The County of Stanislaus And  
The Stanislaus County Sheriff's Management Association**

Whereas, the Stanislaus County Board of Supervisors approved a new classification, Deputy Sheriff II on December 11, 2018. The new classification creates salary compaction with the Lieutenants employed at the Sheriff's Department represented by the Stanislaus County Sheriff's Management Association (SCSMA),

Whereas, the Association will support the Board of Supervisors Agenda Item anticipated to be on the September 10, 2019 consent calendar outlining changes to the County's Salary and Position Allocation Resolution to reflect the Lieutenants classification modification as outlined below,

Now therefore be it resolved, the parties agree to the following modifications to the Memorandum of Understanding (MOU) between SCSMA and the County:

- **Section 1- Employees Covered:** The parties agree to modify the Lieutenant classification into two classifications: Lieutenant- Sheriff's Department and Lieutenant- District Attorney's Office. Three classifications would be included in Section 1: Lieutenant-Sheriff's Department, Lieutenant- District Attorney's Office, and Custodial Lieutenant.
- **Section 2 - Term of the Agreement:** The parties agree to a one-year contract extension expiring June 30, 2021. Should the County reach agreement with the Stanislaus Sworn Deputies Association (SSDA) providing additional increases in Calendar Year 2020, the parties agree to meet and confer over the impacts to the SCSMA prior to the contract extension.
- **Section 7.A - Compensation/Salary:** Effective the first pay period following January 1, 2019, Sworn Lieutenants employed by the Sheriff's Department shall receive a ten percent (10%) base wage salary increase. This is in recognition of the compaction due to the creation of the Deputy Sheriff II classification.


For the County:

  
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Jody L. Hayes, Chief Executive Officer

Date: 9/12/19

For the SCSMA:

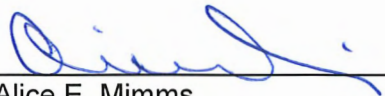
  
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Tori Hughes, President

  
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Paul Kondsorf, Labor Representative

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Approved as to Form and  
Legal Propriety

THOMAS BOZE, County Counsel

By 

Alice E. Mimms  
Deputy County Counsel  
County of Stanislaus