



**EQUAL RIGHTS COMMISSION MEETING**  
**Stanislaus County Learning Institute**  
**917 Oakdale Road**  
**Modesto, CA**

**WEDNESDAY December 16, 2009, 2009 – 3:30 P.M.**

**AGENDA**

- |       |           |   |
|-------|-----------|---|
| I.    | 3:30 p.m. | Call meeting to order   |
| II.   |           | Introduction of guests  |
| III.  |           | Welcome County HR Managers  |
| IV.   |           | Guests' and staff comments  |
| V.    |           | Approval of the previous meeting minutes                          |
| VI.   |           | Approval of agenda  |
| VII.  | 3:40      | EEO Training  |
| VIII. |           | County Harassment Policy and EEO Grievance<br>Procedures Activity |
| IX.   | 4:30      | EEO Complaints  |
| X.    | 4:35      | Draft of Updated EEO Report                                       |
| XI.   | 4:45      | Department Equal Rights Officers Reports                          |
| XII.  | 4:50      | Correspondence  |
| XIII. | 5:00      | Adjournment   |

- NOTES:**
- 1) Department Equal Rights Officers are encouraged to attend this meeting and to give brief reports on their department's activities (i.e., staff training, complaints).
  - 2) Members of the public may be heard on any item of the Commission's agenda. A person addressing the Commission will be limited to 5 minutes unless the Chairperson of the Commission grants a longer period of time. Comments by members of the public on an item on the agenda will only be allowed during consideration of the item by the Commission.
  - 3) Supplemental materials will be available at the Chief Executive Office.

**Equal Rights Commission Members**

Leslie Beggs  
Jeremiah Williams  
George Sharp  
Dionicio D. Cruz  
Pamela Cullors

Next Scheduled Meeting February 17, 2010