ANIMAL SERVICES

Animal Care Specialists
Animal Service Officers
Animal Services Operations Supervisors
County Veterinarian
*Administrative staff may need to be tested based on noise levels.

BEHAVIORAL HEALTH RESOURCE SERVICES

Deputy Public Guardian

CENTRAL SERVICES AGENCY

Special Investigator I, II, III

DEPARTMENT OF AGRICULTURE

Agriculture/Weights & Measures Inspector I, II, III

DEPARTMENT OF ENVIRONMENTAL RESOURCES

Environmental Tech
Hazardous Materials Specialist I, II, III
Senior Hazardous Materials Specialist

DISTRICT ATTORNEY - POST STANDARDS APPLY

Chief Criminal Investigator
Criminal Investigator I, II
Senior Criminal Investigator

PARKS

Park Aid
Park Maintenance Worker I, II, III
Park Supervisor
PROBATION - POST STANDARDS APPLY

Chief Deputy Probation Officer
Chief Probation Officer
Deputy Probation Officer I, II, III
Group Supervisor I, II, III
Probation Manager
Supervising Probation Officer
Senior Group Supervisor

PUBLIC WORKS

Building Inspectors

PUBLIC WORKS—LANDFILL

Account Clerk III
Accounting Technician
Landfill Equipment Operator I, II, III
Landfill Leadworker
Manager I, Manager III
Park Maintenance I, II, III

PUBLIC WORKS—ROADS

Heavy Equipment Mechanic
Maintenance Engineer I, II, III
Maintenance Mechanic
Road Maintenance Worker I, II, III
Road Supervisor
Senior Road Maintenance Worker

SHERIFF - POST STANDARDS APPLY

Assistant Sheriff
Commander/Captain
Custodial Lieutenant
Deputy Coroner
Deputy Sheriff
Deputy Sheriff-Custodial
Lieutenant
Sergeant
Sergeant-Custodial
Sheriff
Supervising Public Administrator
### BASELINE MATRIX

<table>
<thead>
<tr>
<th>HIRING AUTHORITY OR DEPARTMENT DESIGNEE</th>
<th>CANDIDATE FOR EMPLOYMENT</th>
<th>TESTING FACILITY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Identify candidate who meets criteria for hearing testing</td>
<td>Report to testing site as indicated on Passport</td>
<td>Conduct Audiometric Test</td>
</tr>
<tr>
<td>Schedule candidate for Audiometric Test</td>
<td>Baseline Hearing evaluation created</td>
<td></td>
</tr>
<tr>
<td>Provide candidate with Passport for Audiometric Testing</td>
<td>Participate in Audiometric testing</td>
<td>Send copy of test results to record retention facility.</td>
</tr>
<tr>
<td>If a Sheriff Deputy should fail hearing test, offer of employment is rescinded.</td>
<td></td>
<td>Pass/Fail notification to Hiring Authority and CEO-Risk Management, Safety</td>
</tr>
<tr>
<td>All others who fail hearing test will be evaluated for accommodations.</td>
<td></td>
<td>Retain testing results for future comparison</td>
</tr>
<tr>
<td>Those who pass hearing test will continue with hearing process</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Schedule for Hearing Conservation Program Training</td>
<td>Attend Hearing Conservation Program Training</td>
<td></td>
</tr>
<tr>
<td>Schedule hearing test annually as long as employee meets criteria for testing.</td>
<td></td>
<td>Provide department with names of those tested each year 1 month prior to anniversary date.</td>
</tr>
</tbody>
</table>
### ANNUAL TESTING MATRIX

<table>
<thead>
<tr>
<th>HIRING AUTHORITY or DEPARTMENT DESIGNEE</th>
<th>EMPLOYEE</th>
<th>TESTING FACILITY</th>
</tr>
</thead>
</table>
| • Identify candidate who meets criteria for Annual Hearing Testing  
  • Schedule candidate for Audiometric Test | • Report to testing site as indicated on Passport  
  • Participate in Audiometric testing  
  • Attend Annual Hearing Conservation Program Training | • Conduct Audiometric Test  
  • Compare annual testing results with baseline testing results |
| • Provide candidate with Passport for Audiometric Testing  
  • Arrange for Annual Hearing Conservation Program Training | • Schedule hearing testing every year as long as employee meets criteria for testing. | • Report test results to employee’s department (loss/no loss) |
| For employee with reported hearing loss at annual testing:  
  • Provide employee with DWC-1 and OJI forms  
  • Send employee to Occupational Health Physician for evaluation and treatment | • If, indicated, follow up with CEO-Risk Management and Occupational Health Physician for hearing loss | • Maintain test results on file  
  • Send copy of test results to record retention facility |
| • Schedule Audiometric Test at employees separation | • Any employee who violates the provisions of the Program are subject to disciplinary actions as noted in County Ordinance 3.28.010. |                                                                                   |
**Normal Hearing is Considered an Essential Function for Peace Officers**

STANISLAUS COUNTY
PERSONNEL MANUAL
AUDIOMETRIC TESTING FLOW CHART

PRE-PLACEMENT BASELINE

HIRING AUTHORITY
- Schedule candidate for Audiometric Test
- Provide Passport

DEPARTMENT DESIGNEE
- Schedules employee for Audiometric Test
- Provide Passport
- Schedule for annual Noise Control Hearing Conservation Program Training

Audiometric Test Performed at Approved Testing Facility

Testing Facility Provides test results to Department Head

Testing Facility provides Test Results to Department and Record Retention Facility

Candidates other than Peace Officers will be evaluated for accommodation

Peace Officer: Offer of employment rescinded**

Abnormal

Normal

Exit Audiometric Test:
- Employee leaves position requiring Hearing Test
- Employee leaves County employment

Results sent to Record Retention Facility

ANNUAL TESTING

Normal

Abnormal

Test results compared with Baseline Test Results

Testing Facility provides Test Results to Department and Record Retention Facility

Abnormal*

Normal

Continued hiring process
- Schedule for Noise Control & Hearing Conservation Program Training

Employee given DWC-1 & OJI
- sent to Occupational Health Physician for evaluation & treatment if necessary

Department Safety Representative will initiate investigation into hearing loss

**Normal Hearing is Considered an Essential Function for Peace Officers**

Personnel Manual/Part F—Hearing Screening—Tab 7
Page 6
Revised 1/07
# Audiometric Testing

<table>
<thead>
<tr>
<th>2</th>
<th>Pre-Placement Baseline</th>
<th>2</th>
<th>Annual Test</th>
</tr>
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<tbody>
<tr>
<td><strong>Candidates Name:</strong></td>
<td></td>
<td><strong>Hiring Authority:</strong></td>
<td><strong>Hiring Authority Phone Number:</strong></td>
</tr>
<tr>
<td><strong>Department:</strong></td>
<td></td>
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## Job Classifications Requiring Audiometric Testing

2

*See Job Classification List*

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</table>

**Date of Appointment:**

**Time of Appointment:**

**Photo ID Required**

# U.S. Healthworks

1524 McHenry Ave, Suite 500  
Modesto, CA 95350  
(209) 575-5801  
(209) 575-0115 - FAX

1340 Mitchell Road  
Modesto, CA 95351  
(209) 581-9711  
(209) 581-9703 - FAX
# Audiometric Testing

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## Job Classifications Requiring Audiometric Testing

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**Photo ID Required**

# Stanislaus County Office of Education

Mobile Testing Unit  
(209) 544-5360  
or  
(209) 525-6611
# Audiometric Testing

<table>
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<tr>
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## Job Classifications Requiring Audiometric Testing

*See Job Classification List*

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</table>

**Photo ID Required**

**Center for Hearing Health**

**Mobile Testing Unit**

Pleasanton, CA
1-800-228-6067
Facilities Providing Audiometry

U.S. Healthworks
1524 McHenry Ave, Suite 500
Modesto, CA 95350
Office: 209-575-5801
Fax: 209-575-0115

Hours:
Monday through Friday
8:00 A.M.- 6:00 P.M.

U.S. Healthworks
1340 Mitchell Road
Modesto, CA 95351
Office: 209-581-9711
Fax: 209-581-9703

Landfill
Center for Hearing Health
Mobile Testing Unit
Pleasanton, CA
Trent

Hours by Appointment
1-800-228-6067

Animal Services, Sheriff
Stanislaus County
Office of Education
Mobile Testing Unit
Cynthia Jones

Hours by Appointment
209-544-5360
or
209-525-6611