

**Letter of Agreement
between
Stanislaus County
and
Stanislaus County Sheriff Management Association**

Whereas, Section 7-G, 4. Special Assignment Pay Provisions in the current Memorandum of Understanding between Stanislaus County and the Stanislaus County Sheriff Management Association requires an additional compensation in the amount of five (5%) percent of base pay to be paid to Lieutenants who are assigned as Chief; and

Whereas, the City of Hughson and the City of Waterford contract law enforcement services from Stanislaus County Sheriff's Department to manage and operate the Cities' Police Departments, respectively; and

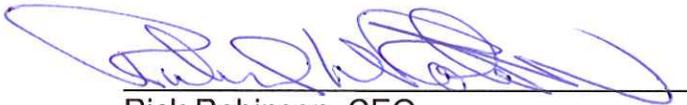
Whereas, the City of Hughson and the City of Waterford have requested the Stanislaus County Sheriff to consolidate the Chief of Police position within their Police Departments into one position of Police Chief which would be shared equally by both cities; and

Whereas, the Stanislaus County Sheriff is considering assigning one Lieutenant to manage both Police Departments, for the City of Hughson and the City of Waterford, as Chief;

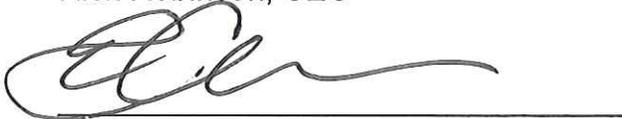
Now Therefore, the parties agree that in the event the Sheriff assigns a Lieutenant to the position of Chief for more than one city, the employee shall be paid an additional five (5%) percent of base pay for each and every police department he or she is assigned as Chief.

Concerning this matter, the Lieutenant assigned as Chief would receive an additional five (5%) percent for managing Hughson Police Department and an additional five (5%) percent for managing Waterford Police Department totaling ten (10%) percent in addition to base pay.

For the County:

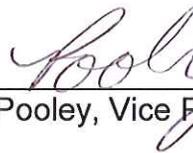


Rick Robinson, CEO

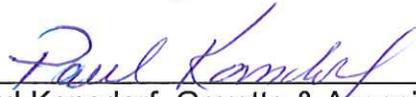


Adam Christianson, Sheriff

For the SCSMA:



Bill Pooley, Vice President



Paul Konsdorf, Goyette & Associates

8/1/11

Date