

Letter of Agreement

Between

Stanislaus County

And

Stanislaus Regional Emergency Dispatchers' Association

Whereas, the current Memorandum of Understanding between Stanislaus County (herein County) and Stanislaus Regional Emergency Dispatchers' Association (herein SREDA) Section 11. HOLIDAY/VACATION TIME PROVISIONS, H. Non Priority Vacation, requires non-priority vacation leave be approved on a "first come, first served basis"; and

Whereas, the parties recognize the department maintains minimum staffing levels allowing for only maximum of employees to take any time off; and

Whereas, the parties recognize there is no provision to prevent an employee to submit countless requests for leave in order to reserve time off throughout the year, while preventing other employees from taking their time off due to minimum staffing levels.

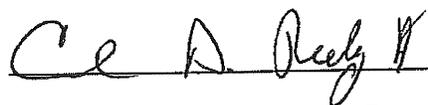
Now Thereto, the parties agree employees shall have accrued the leave before they submit any request for time off. Management shall confirm the employee requesting time off has sufficient leave accrual for the leave specified to be taken off prior to approval.

*EXEMPTED FROM VACATION*

For the County: For SREDA:



Mike Parker, Co-Director Rhonda Bell, President



Cecil Ridge, Co-Director Paul Konsdorf, Goyette&Associates

10/17/13

DATE