

CONTRACT EXTENSION AGREEMENT BETWEEN
COUNTY OF STANISLAUS
AND
STANISLAUS REGIONAL EMERGENCY DISPATCHERS' ASSOCIATION

Pursuant to this agreement between the County of Stanislaus (County) and the Stanislaus Regional Emergency Dispatchers' Association (SREDA), the parties agree as follows:

Whereas, the current Memorandum of Understanding between the County and SREDA expired on June, 30, 2014; and

Whereas, The County and the SREDA have been meeting and conferring over a new agreement; and

Whereas, the SR911 Joint Powers Authority has contracted with Matrix Consulting group for an evaluation of the operations of SR911, including providing recommendations for operational improvements at the Center; and

Whereas, it is anticipated that the final Report from Matrix will not be completed until January 2015; and

Whereas, the County and SREDA agree that it is important for both parties to have reviewed the final report prior to completing negotiations; and

Whereas, the County wants to afford the bargaining unit with salary restoration being provided to both unrepresented and represented units throughout the County while the meet and confer process occurs.

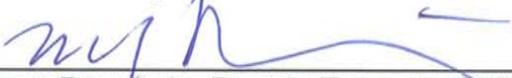
Now therefore, the parties agree to the following terms and conditions of implementing a contract extension:

1. The term of this contract extension between the County and SREDA will be from July 1, 2014 through June 30, 2015.
2. Effective December 13, 2014, the County will restore four percent (4%) of the current five percent (5%) salary deduction with a corresponding temporary reduction of thirty two (32) hours of Special Accrued Leave Time (SALT) for employees. Effective December 13, 2014, the remaining salary deduction shall be one percent (1%) and SALT will be accrued at eight (8) hours per year.
3. Effective December 13, 2014 double-time shall be paid for all involuntary mandated overtime that exceeds the 48/6 rule (working more than forty-eight (48) hours in any consecutive six (6) day period).
4. The County and SREDA agree to continue to meet and confer over a new contract in anticipation of the expiration of the contract extension on June 30, 2015. The parties agree items brought up during negotiations prior to the execution of this

agreement to extend the contract expiration from June 30, 2014 to June 30, 2015 will be included in the meet and confer process as well as any new proposals either party wishes to introduce. The parties agree to meet at minimum once a month starting in February 2015.

5. This contract extension between the County and SREDA will not change any other provisions of the current MOU between the parties unless otherwise modified herein. All other terms, conditions, and provisions of said MOU, including any applicable side letters, shall remain in full force and effect under this contract extension.

For the County:

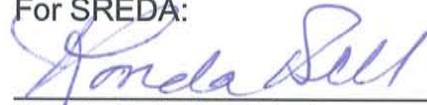


Nancy Bronstein, Deputy Executive Officer

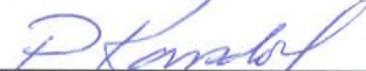


Terrance Withrow, Chairman
Board of Supervisors

For SREDA:



Ronda Bell, President



Paul Konsdorf, Goyette & Associates