

STANISLAUS COUNTY JOB SPECIFICATIONS

Note: Not All of the Job Titles/Specifications are available as of yet.

Job Title/Specification	Salary Range	Benefit Package	Union Code	MOU	Bargaining Unit Represented
Account Clerk II	Salary Range	Benefit Package	8	SCEA, AFSCME Local 10	Office Worker/Clerical
Account Clerk III	Salary Range	Benefit Package	8	SCEA, AFSCME Local 10	Office Worker/Clerical
Accountant I	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Accountant II	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Accountant III	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Accounting Supervisor	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Accounting Technician	Salary Range	Benefit Package	8	SCEA, AFSCME Local 10	Office Worker/Clerical
Administrative Clerk I	Salary Range	Benefit Package	8	SCEA, AFSCME Local 10	Office Worker/Clerical
Administrative Clerk II	Salary Range	Benefit Package	8	SCEA, AFSCME Local 10	Office Worker/Clerical
Administrative Clerk III	Salary Range	Benefit Package	8	SCEA, AFSCME Local 10	Office Worker/Clerical
Administrative Secretary	Salary Range	Benefit Package	8	SCEA, AFSCME Local 10	Office Worker/Clerical
Ag/Weights & Measures Inspector I	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Ag/Weights & Measures Inspector II	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Ag/Weights & Measures Inspector III	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Aging Program Specialist	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Agricultural Assistant I	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Agricultural Assistant I - Cooperative Ex. Spec	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Agricultural Assistant II	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Agricultural Assistant II - Cooperative Ex. Spec	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Alliance WorkNet Director	Salary Range	Benefit Package	1	Unrepresented	Designated Management (Department Head)
Animal Care Specialist I	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Animal Care Specialist II	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Animal Care Specialist III	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Animal Services Officer I	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Animal Services Officer II	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Animal Services Operations Supervisor	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Application Specialist I	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Application Specialist II	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Application Specialist III	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Appraiser I	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Appraiser II	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Appraiser III	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Appraiser Technician	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Assessor	Salary Range	Benefit Package	1	Unrepresented	Designated Management (Department Head)
Assistant Agricultural Commissioner	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Assistant Auditor Controller	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Assistant Cook I	Salary Range	Benefit Package	9	SCEA, AFSCME Local 10	Craft/Maintenance/Institutional
Assistant Cook II	Salary Range	Benefit Package	9	SCEA, AFSCME Local 10	Craft/Maintenance/Institutional
Assistant County Counsel	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)

Assistant Director	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Assistant District Attorney	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Assistant Engineer	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Assistant Executive Officer	Salary Range	Benefit Package	1	Unrepresented	Designated Management (Department Head)
Assistant Executive Officer/Chief Op Officer	Salary Range	Benefit Package	1	Unrepresented	Designated Management (Department Head)
Assistant Planner	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Assistant Public Health Officer	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Associate Civil Engineer	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Associate Director	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Associate Planner	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Attorney I	Salary Range	Benefit Package	3	County Attorney's Association	Attorneys
Attorney II	Salary Range	Benefit Package	3	County Attorney's Association	Attorneys
Attorney III	Salary Range	Benefit Package	3	County Attorney's Association	Attorneys
Attorney IV	Salary Range	Benefit Package	3	County Attorney's Association	Attorneys
Attorney V	Salary Range	Benefit Package	3	County Attorney's Association	Attorneys
Auditor-Appraiser I	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Auditor-Appraiser II	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Auditor-Appraiser III	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Auditor-Controller	Salary Range	Benefit Package	1	Unrepresented	Designated Management (Department Head)
Behavioral Health Advocate	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Behavioral Health Director	Salary Range	Benefit Package	1	Unrepresented	Designated Management (Department Head)
Behavioral Health Medical Director	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Behavioral Health Specialist I (Alcohol & Drug)	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Behavioral Health Specialist I (Mental Health)	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Behavioral Health Specialist II (Alcohol & Drug)	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Behavioral Health Specialist II (Mental Health)	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Building Inspector I	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Building Inspector II	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Building Inspector III	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Building Services Supervisor	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Buyer	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Cadastral Supervisor	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Cadastral Technician I	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Cadastral Technician II	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Captain	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Chief Attorney	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Chief Criminal Investigator	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Chief Deputy District Attorney	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Chief Deputy Probation Officer	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Chief Deputy Public Defender	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Chief Executive Officer	Salary Range	Benefit Package	0	Unrepresented	Designated Mgt. Board/CEO/County Counsel
Chief Information Officer	Salary Range	Benefit Package	1	Unrepresented	Designated Management (Department Head)
Chief Probation Officer	Salary Range	Benefit Package	1	Unrepresented	Designated Management (Department Head)
Child Support Officer I	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Child Support Officer II	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Child Support Supervisor	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services

Clerical Division Supervisor	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Clerical Community Aide	Salary Range	No Benefits	D	Unrepresented	Per Diem (Extra Help-Unrepresented Class)
Clerical Community Aide (Library)	Salary Range	No Benefits	D	Unrepresented	Per Diem (Extra Help-Unrepresented Class)
Clinical Laboratory Assistant I	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Clinical Laboratory Assistant II	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Clinical Laboratory Scientist I	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Clinical Laboratory Scientist II	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Clinical Laboratory Scientist III	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Clinical Psychologist	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Clinical Services Technician I	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Clinical Services Technician II	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Collector	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Community Health Worker I	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Community Health Worker II	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Community Health Worker III	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Community Services Officer	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Confidential Assistant I	Salary Range	Benefit Package	2	Unrepresented	Designated Confidential
Confidential Assistant II	Salary Range	Benefit Package	2	Unrepresented	Designated Confidential
Confidential Assistant III	Salary Range	Benefit Package	2	Unrepresented	Designated Confidential
Confidential Assistant IV	Salary Range	Benefit Package	2	Unrepresented	Designated Confidential
Confidential Assistant V	Salary Range	Benefit Package	2	Unrepresented	Designated Confidential
Conservator Investigator	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
County Agricultural Commissioner & Sealer	Salary Range	Benefit Package	1	Unrepresented	Designated Management (Department Head)
County Clerk-Recorder	Salary Range	Benefit Package	1	Unrepresented	Designated Management (Department Head)
County Counsel	Salary Range	Benefit Package	0	Unrepresented	Designated Mgt. Board/CEO/County Counsel
County Librarian	Salary Range	Benefit Package	1	Unrepresented	Designated Management (Department Head)
County Veterinarian	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Crime Analyst	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Crime Analyst Technician	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Criminal Investigator I	Salary Range	Benefit Package	G	Operating Engineers Local 3	District Attorney Investigators
Criminal Investigator II	Salary Range	Benefit Package	G	Operating Engineers Local 3	District Attorney Investigators
Custodial Cook	Salary Range	Benefit Package	9	SCEA, AFSCME Local 10	Craft/Maintenance/Institutional
Custodial Lieutenant	Salary Range	Benefit Package	Q	SCSMA	Custodial Lieutenant
Dentist	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Deputy Agricultural Commissioner/Sealer	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Deputy Coroner	Salary Range	Benefit Package	S	Deputy Sheriffs' Association	Deputy Sheriffs'
Deputy County Counsel II	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Deputy County Counsel III	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Deputy County Counsel IV	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Deputy County Counsel V	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Deputy Director of Parks	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Deputy Director Public Works	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Deputy Executive Officer	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Deputy Fire Warden/Deputy Director OES	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Deputy Probation Officer I	Salary Range	Benefit Package	H	Stanislaus County Deputy Probation Officer	Deputy Probation Officers
Deputy Probation Officer II	Salary Range	Benefit Package	H	Stanislaus County Deputy Probation Officer	Deputy Probation Officers

Deputy Probation Officer III	Salary Range	Benefit Package	H	Stanislaus County Deputy Probation Officer	Deputy Probation Officers
Deputy Public Guardian I	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Deputy Public Guardian II	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Deputy Sheriff	Salary Range	Benefit Package	S	Deputy Sheriffs' Association	Deputy Sheriffs'
Deputy Sheriff Trainee	Salary Range	Benefit Package	7	Deputy Sheriffs' Association	Deputy Sheriffs'
Deputy Sheriff-Custodial	Salary Range	Benefit Package	7	Deputy Sheriffs' Association	Deputy Sheriffs'
Deputy Zoning Enforcement Officer	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Director of Animal Services	Salary Range	Benefit Package	1	Unrepresented	Designated Management (Department Head)
Director Area Agency Aging/Veterans Service	Salary Range	Benefit Package	1	Unrepresented	Designated Management (Department Head)
Director of Child Support Services	Salary Range	Benefit Package	1	Unrepresented	Designated Management (Department Head)
Director of Community Services Agency	Salary Range	Benefit Package	1	Unrepresented	Designated Management (Department Head)
Director of Emergency Dispatch	Salary Range	Benefit Package	1	Unrepresented	Designated Management (Department Head)
Director of Environmental Resources	Salary Range	Benefit Package	1	Unrepresented	Designated Management (Department Head)
Director of Planning & Community Deve.	Salary Range	Benefit Package	1	Unrepresented	Designated Management (Department Head)
Director of Public Works	Salary Range	Benefit Package	1	Unrepresented	Designated Management (Department Head)
Director of Residency Program	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Director of Strategic Business Technology	Salary Range	Benefit Package	1	Unrepresented	Designated Management (Department Head)
Director of Volunteer Services	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
District Attorney	Salary Range	Benefit Package	1	Unrepresented	Designated Management (Department Head)
Election Inspector	Salary Range	No Benefits	D	Unrepresented	Per Diem (Extra Help-Unrepresented Class)
Election Officer	Salary Range	No Benefits	D	Unrepresented	Per Diem (Extra Help-Unrepresented Class)
Eligibility Worker III	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Emergency Call Taker	Salary Range	Benefit Package	6	Operating Engineers Local 3	Emergency Dispatchers
Emergency Dispatcher	Salary Range	Benefit Package	6	Operating Engineers Local 3	Emergency Dispatchers
Emergency Services Technician	Salary Range	Benefit Package	8	SCEA, AFSCME Local 10	Office Worker/Clerical
Engineering Aid I	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Engineering Aid II	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Engineering Technician	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Environmental Health Specialist I	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Environmental Health Specialist II	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Environmental Health Specialist III	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Environmental Technician	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Epidemiologist	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Equipment Mechanic	Salary Range	Benefit Package	9	SCEA, AFSCME Local 10	Craft/Maintenance/Institutional
Equipment Services Technician	Salary Range	Benefit Package	9	SCEA, AFSCME Local 10	Craft/Maintenance/Institutional
Executive Director-CFC	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Family Practice Physician	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Family Services Specialist I	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Family Services Specialist II	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Family Services Specialist III	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Family Services Specialist IV	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Family Services Supervisor	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Fire Prevention Specialist I	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Fire Prevention Specialist II	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Fire Prevention Specialist III	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Fire Warden/ Assistant Director-OES	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)

Forensic Pathologist	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Fraud Technician	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Gallo Arts--Executive Director	Salary Range	Benefit Package	1	Unrepresented	Designated Management (Department Head)
General Services Agency Director	Salary Range	Benefit Package	1	Unrepresented	Designated Management (Department Head)
Hazardous Material Specialist I	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Hazardous Material Specialist II	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Hazardous Material Specialist III	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Health Educator	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Heavy Equipment Maintenance Supervisor	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Heavy Equipment Mechanic	Salary Range	Benefit Package	9	SCEA, AFSCME Local 10	Craft/Maintenance/Institutional
Hospital Administrator	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Housekeeper/Custodian	Salary Range	Benefit Package	9	SCEA, AFSCME Local 10	Craft/Maintenance/Institutional
Interviewer I (Victim Advocate)	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Interviewer I (Child & Family)	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Interviewer II (Victim Advocate)	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Interviewer II (Child & Family)	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Laboratory Helper	Salary Range	Benefit Package	9	SCEA, AFSCME Local 10	Craft/Maintenance/Institutional
Landfill Equipment Operator I	Salary Range	Benefit Package	9	SCEA, AFSCME Local 10	Craft/Maintenance/Institutional
Landfill Equipment Operator II	Salary Range	Benefit Package	9	SCEA, AFSCME Local 10	Craft/Maintenance/Institutional
Landfill Equipment Operator III	Salary Range	Benefit Package	9	SCEA, AFSCME Local 10	Craft/Maintenance/Institutional
Landfill Lead Worker	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Lead Equipment Mechanic	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Legal Clerk I	Salary Range	Benefit Package	8	SCEA, AFSCME Local 10	Office Worker/Clerical
Legal Clerk II	Salary Range	Benefit Package	8	SCEA, AFSCME Local 10	Office Worker/Clerical
Legal Clerk III	Salary Range	Benefit Package	8	SCEA, AFSCME Local 10	Office Worker/Clerical
Legal Clerk IV	Salary Range	Benefit Package	8	SCEA, AFSCME Local 10	Office Worker/Clerical
Librarian I (Reference Librarian)	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Librarian I (Children's Librarian)	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Librarian II (Reference Librarian)	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Librarian II (Children's Librarian)	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Librarian III	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Library Assistant I	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Library Assistant II	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Licensed Vocational Nurse-LVN I	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Licensed Vocational Nurse-LVN II	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Licensed Vocational Nurse-LVN III	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Lieutenant (Operations Specialty)	Salary Range	Benefit Package	Q	SCSMA	Lieutenant
Maintenance Engineer I	Salary Range	Benefit Package	9	SCEA, AFSCME Local 10	Craft/Maintenance/Institutional
Maintenance Engineer II	Salary Range	Benefit Package	9	SCEA, AFSCME Local 10	Craft/Maintenance/Institutional
Maintenance Engineer III	Salary Range	Benefit Package	9	SCEA, AFSCME Local 10	Craft/Maintenance/Institutional
Maintenance Mechanic	Salary Range	Benefit Package	9	SCEA, AFSCME Local 10	Craft/Maintenance/Institutional
Manager I	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Manager II	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Manager III	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Manager IV	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Managing Director of Health Services Ag	Salary Range	Benefit Package	1	Unrepresented	Designated Management (Department Head)

Medical Director	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Medical Investigator	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Medical Records Clerk	Salary Range	Benefit Package	8	SCEA, AFSCME Local 10	Office Worker/Clerical
Medical Records Coordinator	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Medical Records Specialist	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Mental Health Clinician I	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Mental Health Clinician II	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Mental Health Clinician III	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Milk & Dairy Inspector I	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Milk & Dairy Inspector II	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Milk Technician	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Multilith Operator	Salary Range	Benefit Package	9	SCEA, AFSCME Local 10	Craft/Maintenance/Institutional
Nurse Manager	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Nurse Practitioner	Salary Range	Benefit Package	4	California Nurses' Association	Registered Nurses
Nursing (Medical) Asst--Behav. Health Spc.	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Nursing (Medical) Asst--HSA Specialty	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Orthopedic Assistant	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Outpatient Pharmacy Manager	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Paralegal I	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Paralegal II	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Paralegal III	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Park Aide- Entrance Specialist	Salary Range	Benefit Package	9	SCEA, AFSCME Local 10	Craft/Maintenance/Institutional
Park Aide- Maintenance Specialist	Salary Range	Benefit Package	9	SCEA, AFSCME Local 10	Craft/Maintenance/Institutional
Park Maintenance Worker I	Salary Range	Benefit Package	9	SCEA, AFSCME Local 10	Craft/Maintenance/Institutional
Park Maintenance Worker II	Salary Range	Benefit Package	9	SCEA, AFSCME Local 10	Craft/Maintenance/Institutional
Park Maintenance Worker III	Salary Range	Benefit Package	9	SCEA, AFSCME Local 10	Craft/Maintenance/Institutional
Park Supervisor	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Patient Finance Technician I	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Patient Finance Technician II	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Pharmacist	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Pharmacy Technician	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Physical/Occupational Therapist I	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Physical/Occupational Therapist II	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Physical/Occupational Therapist III	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Physical Therapy Assistant	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Physician Assistant	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Plan Check Engineer	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Probation Corrections Officer I	Salary Range	Benefit Package	T	SC Group Supervisor Association	Group Supervisors
Probation Corrections Officer II	Salary Range	Benefit Package	T	SC Group Supervisor Association	Group Supervisors
Probation Corrections Officer III	Salary Range	Benefit Package	T	SC Group Supervisor Association	Group Supervisors
Psychiatric Nurse I	Salary Range	Benefit Package	4	California Nurses' Association	Registered Nurses
Psychiatric Nurse II	Salary Range	Benefit Package	4	California Nurses' Association	Registered Nurses
Psychiatric Technician	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Psychiatrist	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Public Defender	Salary Range	Benefit Package	1	Unrepresented	Designated Management (Department Head)
Public Health Nurse I	Salary Range	Benefit Package	4	California Nurses' Association	Registered Nurses

Public Health Nurse II	Salary Range	Benefit Package	4	California Nurses' Association	Registered Nurses
Public Health Nurse III	Salary Range	Benefit Package	4	California Nurses' Association	Registered Nurses
Public Health Nutritionist I	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Public Health Nutritionist II	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Public Health Officer	Salary Range	Benefit Package	1	Unrepresented	Designated Management (Department Head)
Public Works Manager II	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Radiological Technician I	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Radiological Technician II	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Radiological Technician III	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Recreational Therapist	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Reserve Call Taker	Salary Range	No Benefits	D	Unrepresented	Per Diem (Extra Help-Unrepresented Class)
Reserve Dispatcher	Salary Range	No Benefits	D	Unrepresented	Per Diem (Extra Help-Unrepresented Class)
Resident Physician I	Salary Range	Benefit Package	L	CAIR/CIR	Resident Physicians
Resident Physician II	Salary Range	Benefit Package	L	CAIR/CIR	Resident Physicians
Resident Physician III	Salary Range	Benefit Package	L	CAIR/CIR	Resident Physicians
Resource Management Specialist I	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Resource Management Specialist II	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Resource Management Specialist III	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Retirement Administrator	Salary Range	Benefit Package	1	Unrepresented	Designated Management (Department Head)
Right-of-Way Agent	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Road Maintenance Worker I	Salary Range	Benefit Package	9	SCEA, AFSCME Local 10	Craft/Maintenance/Institutional
Road Maintenance Worker II	Salary Range	Benefit Package	9	SCEA, AFSCME Local 10	Craft/Maintenance/Institutional
Road Maintenance Worker III	Salary Range	Benefit Package	9	SCEA, AFSCME Local 10	Craft/Maintenance/Institutional
Road Supervisor	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Security Officer	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Senior Application Specialist	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Senior Appraiser	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Senior Auditor-Appraiser	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Senior Buyer	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Senior Collector	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Senior Criminal Investigator	Salary Range	Benefit Package	G	Operating Engineers Local 3	District Attorney Investigators
Senior Custodian	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Senior Engineering Technician	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Senior Environmental Health Specialist	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Senior Hazardous Material Specialist	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Senior Millilith Operator	Salary Range	Benefit Package	9	SCEA, AFSCME Local 10	Craft/Maintenance/Institutional
Senior Nurse Practitioner	Salary Range	Benefit Package	4	California Nurses' Association	Registered Nurses
Senior Physician Assistant	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Senior Resource Management Specialist	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Senior Road Maintenance Worker	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Senior Software Developer/Analyst	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Senior Software Developer/Analyst (Database)	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Senior Systems Engineer (LAN/WAN)	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Senior Systems Engineer (Telecommunications)	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Sergeant	Salary Range	Benefit Package	N	SCSSA	Sergeant's
Sergeant-Custodial	Salary Range	Benefit Package	7	Deputy Sheriffs' Association	Deputy Sheriffs'

Sheriff	Salary Range	Benefit Package	1	Unrepresented	Designated Management (Department Head)
Social Services Assistant	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Social Worker I	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Social Worker II	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Social Worker III	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Social Worker IV	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Social Worker Supervisor I	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Social Worker Supervisor II	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Software Developer I	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Software Developer II	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Software Developer/Analyst III	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Special Investigator I (Public Defender)	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Special Investigator I (Welfare Fraud)	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Special Investigator II (Public Defender)	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Special Investigator II (Welfare Fraud)	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Special Investigator III (Public Defender)	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Special Investigator III (Welfare Fraud)	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Staff Nurse I	Salary Range	Benefit Package	4	California Nurses' Association	Registered Nurses
Staff Nurse II	Salary Range	Benefit Package	4	California Nurses' Association	Registered Nurses
Staff Nurse III	Salary Range	Benefit Package	4	California Nurses' Association	Registered Nurses
Staff Services Analyst	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Staff Services Coordinator	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Staff Services Technician	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Stock/Delivery Clerk I	Salary Range	Benefit Package	8	SCEA, AFSCME Local 10	Office Worker/Clerical
Stock/Delivery Clerk II	Salary Range	Benefit Package	8	SCEA, AFSCME Local 10	Office Worker/Clerical
Storekeeper I	Salary Range	Benefit Package	8	SCEA, AFSCME Local 10	Office Worker/Clerical
Storekeeper II	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Supervising Account Admin Clerk I	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Supervising Account Admin Clerk II	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Supervising Appraiser	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Supervising Auditor Appraiser	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Supervising Building Inspector	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Supervising Civil Engineer	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Supervising Custodial Cook	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Supervising Janitor	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Supervising Legal Clerk I	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Supervising Legal Clerk II	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Supervising Maintenance Engineer	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Supervising Milk and Dairy Inspector	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Supervising Probation Corrections Officer	Salary Range	Benefit Package	H	Operating Engineers Local 3	Deputy Probation Officers
Supervising Probation Officer	Salary Range	Benefit Package	H	Operating Engineers Local 3	Deputy Probation Officers
Supervising Public Administrator	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Supervising Public Health Nurse	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Supervising Radiologic Technologist	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Systems Engineer I (LAN/WAN)	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Systems Engineer I (Telecommunications)	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services

Systems Engineer II (LAN/WAN)	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Systems Engineer II (Telecommunications)	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Systems Technician I	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Systems Technician II	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Therapist Aid	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services
Trans Project Coordinator	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Treasurer-Tax Collector	Salary Range	Benefit Package	1	Unrepresented	Designated Management (Department Head)
Undersheriff	Salary Range	Benefit Package	M	Unrepresented	Designated Management (All Others)
Veterans Services Representative	Salary Range	Benefit Package	A	SEIU, Local 535	Community and Health Services
Victim Services Program Coordinator	Salary Range	Benefit Package	5	SCEA, AFSCME Local 10	Mid-Management/Supervisory
Zoning Enforcement Officer	Salary Range	Benefit Package	B	SCEA, AFSCME Local 10	Technical Services