

November 29, 2016

Re: Announcement of Planned Action

Dear Mr. Gibson, Mr. Rowe, Mayor Soiseth, Chair Monteith, and WARN Act Coordinator:

We are writing to give you notice of the permanent closing of BlueScope Buildings North America, Inc.'s (the "Company") Turlock facility located at 530 S. Tegner Road, Turlock, California 95380 resulting in the loss of all jobs at this site. The Company expects to complete the total and permanent shutdown of its facility at this location on or about March 3, 2017.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Employees will end their employment on March 3, 2017. A listing of the affected job titles and number of affected employees in each job classification is provided on Attachment "A." The Company does not have a job bumping system, that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure. There is no union representation at this site.

You may contact me for further information. My contact information is below.

Sincerely,

Sue Lamberth

Regional Human Resources Manager

7440 Doe Avenue Visalia, CA 93291

Telephone: 559.651.5359

Facsimile: 559.651.5391



POARD OF SUPERVISORS

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November 29, 2016

Via E-mail (Greg.Gibson@edd.ca.gov) and Certified Mail

Greg Gibson
Deputy Chief, Program and Technical Assistance Section
CA Employment Development Department
Workforce Services Branch
Workforce Services Division
800 Capitol Mall (MIC 50)
Sacramento, CA 95814

Via E-mail (eddwarnnotice@edd.ca.gov) and Certified Mail

WARN Act Coordinator
Program Support Unit
Workforce Services Division
Employment Development Department
P.O. Box 826880 (MIC 50)
Sacramento, CA 94280-0001

Via Facsimile (209-558-2164) and Certified Mail

Mr. Jeffrey Rowe, Director Stanislaus County Alliance Worknet Workforce Investment Board 251 East Hackett Road, C-2 Modesto, CA 95358

Via Facsimile (909-387-5392) and Certified Mail

Mr. Gary Soiseth, Mayor City of Turlock, CA 156 S. Broadway Suite 230 Turlock, CA 95380

Via Certified Mail

Mr. Dick Monteith, Chairman Board of Supervisors Stanislaus County 1010 10th Street, Ste. 6500 Modesto, CA 95354

Attachment A

Job Title	Number of Affected Individuals
Accounting Manager I	1
Administrative Assistant I	1
Credit Manager I	1
Designer I	3
Designer II	1
Detailing Supervisor	1
Engineering Intern	1
Engineering Services Manager	1
Engineering Technician I	1
Engineering Technician II	2
Engineering Technician III	1
Engineering Technician IV	7
Estimator II	1
Estimator III	2
Lead Engineer	1
Lead Project Manager	1
Project Assistant II	1
Project Clarifier I	6
Project Coordinator I	1
Project Engineer I	1
Project Engineer II	7
Project Manager I	6
Project Manager II	1
Regional Finance Manager	1
Systems Specialist I	1