

Nestlé USA



736 GARNER ROAD
MODESTO, CA 95357
TEL (209) 574-2000
FAX (209) 525-8304
www.nestleusa.com

BOARD OF SUPERVISORS

2016 MAY 26 P 2:19

May 23, 2016

Via Certified Mail – Return Receipt Requested

The Honorable Dick Monteith
Chairman, Stanislaus County Board of Supervisors
Suite 6700
1010 10th Street
Modesto, CA 95354

Re: Warn Notification – Nestlé USA, Inc. Modesto, California Facility

Dear Chairman Monteith:

In accordance with the provisions of the Worker Adjustment and Retraining Notification Act (WARN), and California Labor Code section 1401, we notify you that the Company will have a temporary layoff of 72 employees at the Nestlé USA, Inc. Modesto, California Facility located at 736 Garner Road, Modesto, CA 95361 from July 25, 2016 through August 7, 2016. The impacted staff will be placed on this temporary layoff on July 25, 2016 so that our factory can upgrade critical equipment and systems. This action is expected to be temporary. Some employees may be called back to work before August 8 for equipment testing. No impacted employee has qualifications to bump any remaining workers.

Teamsters, Local 386, is the union representing the affected employees. The President is John Costa at (209) 526-2755.

Enclosed is a listing of the job titles of the positions to be affected and the number of affected employees in each job classification.

You may contact Douglas Davis, Human Resources, IT Manager, by telephone at 209-574-2008, for additional information.

Sincerely yours,

Douglas H. Davis

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Listing of Job Titles of the Positions to Be Affected

Department	Job Title	Total
Depal	Operator Depalletizer	3
Depal	Operator Depalletizer, Relief	1
Evaporation	Operator Evaporator	5
Evaporation	Operator Evaporator, Relief	1
Filling	Operator Filler	9
Filling	Operator Filler, Relief	4
Milk Receiving	Receiver Raw - Milk	2
Milk Receiving	Receiver Raw - Milk, Relief	2
Packaging	Operator Labeler	12
Packaging	Operator Labeler, Relief	6
Production	Lead Coordinator	3
Quality	Operator Laboratory	3
Quality	Operator Laboratory, Relief	3
Shipping	Lead Shift Person	2
Shipping	Lead Shift, Relief	2
Shipping	Operator Shipping	6
Sterilization	Operator Retort - Sterilizer	3
Sterilization	Operator Retort - Sterilizer, Relief	3
Sterilization	Operator Retort - Sterilizer, Relief Vac.	2