



BOARD OF SUPERVISORS

2016 FEB 24 A 8:32

February 23, 2016

Dick Monteith
Chairman, Stanislaus Board of Supervisors
1010 10th Street, Ste 6500
Modesto, CA 95354

Re: Reduction In Force

Dear Sirs and Madams,

This letter is to advise the agencies identified above that Sutter Central Valley Hospitals dba Memorial Medical Center ("MMC"), a California nonprofit public benefit corporation, unfortunately finds it necessary to eliminate positions and plans to terminate the employment of a number of employees, which may entail a "layoff" under WARN and/ or California's Worker Adjustment and Retraining Notification requirements (pursuant to California Labor Code §§ 1400-1408).

The reductions in staff will occur at the following sites of employment:

Sutter Central Valley Hospitals dba Memorial Medical Center

1700 Coffee Road
Modesto, CA 95353

1800 Coffee Road
Modesto, CA 95353

1700 McHenry Village Way
Modesto, CA 95355

1401 Spanos Court
Modesto, CA 95355

4213 Technology Drive
Modesto, CA 95356

It is anticipated that these will be position eliminations and that employee separations are expected to commence and occur on or about April 25, 2016. These position eliminations will affect a total of approximately 96 employees in various positions in this facility, as identified by job titles below. Please note that MMC expects that it will offer employment in new positions to some employees whose positions are being eliminated. MMC employees will be notified by MMC if they are offered a new position with MMC.

The job titles of positions and number of affected employees by the layoff are:

Job Title	Department	Number of Employees Affected
Acute Care Nurse Assistant	MMC-Same Day Surgery	1
AMDC Scheduler	MMC-Post Diagnostic Care	1
Cafeteria Coordinator	MMC-Dining and Nutrition Svcs	1
Cardiac Indep Prog Super	MMC-Cardiac Rehab	1
Chest Pain Ctr-Stroke PI Nurse	MMC-Chest Pain Center	1
Clinical Research Dept Assist	MMC-Clinical Research	1
Communications Operator	MMC-PBX	2
Cook	MMC-Dining and Nutrition Svcs	1
CS Dist Tech Trainee	MMC-Central Supply	2
CS Technician	MMC-Central Supply	2
Department Assistant	MMC-Health Center	1
Department Clerk	MMC-Education	1
Dept Training & Ops Super	MMC-Public Safety	1
Desktop Publishing Specialist	MMC-Printing Services	1
Diabetes Educator	MMC-Health Center	1
Document Imaging Specialist	MMC-Nursing Support Svcs	7
Duplicating/Bindery Specialist	MMC-Printing Services	1
Food Service Worker	MMC-Dining and Nutrition Svcs	4
Gardener	MMC-Grounds	3
Grounds Maintenance Super	MMC-Grounds	1
Healthcare Career Coordinator	MMC-Nursing Administration	1
Host	MMC-Dining and Nutrition Svcs	3
Housekeeper	MMC-Environmental Services	6
Housekeeper, Lead	MMC-Operating Room	1
Housekeeping Supervisor	MMC-Environmental Services	1
IPM Assistant	MMC-Nursing Administration	1
Laboratory Admin Asst	MMC-Clinical Laboratory	1
Monitor Tech/Program Assistant	MMC-Cardiac Rehab	1
Nurse Department Manager	MMC-Nursing Administration	2
Nurse, Assist Dept Mgr	MMC-Orthopedic Unit	1
Nurse, Assist Dept Mgr	MMC-Obstetrics Acute	1
OR Equipment Support	MMC-Op Surgery- Spanos	1

	Court	
OR Materials Coordinator	MMC-Operating Room	1
OR Trauma Nurse Coord	MMC-Operating Room	1
Patient Access Representative	MMC-Patient Access	2
Pharmacy Admin Asst	MMC-Pharmacy	1
Pharmacy Technician II	MMC-Pharmacy	3
Phlebotomy/Surgical Svc Clerk	MMC-Same Day Surgery	2
Pressman/Bindery Specialist	MMC-Printing Services	1
Printing Serv Equip Tech	MMC-Printing Services	1
Program Asst-Pulm Indep Prog	MMC-Pulmonary Rehab	1
Program Coordinator	MMC-Health Center	1
Public Safety Officer	MMC-Public Safety	7
Public Safety Team Leader	MMC-Public Safety	3
Quality Control Clerk	MMC-Patient Access	1
Radiation Oncology Manager	MMC-Nursing Administration	1
RN Concurrent Review	MMC-Survey & Joint Commission	2
RN Educator-Lactation	MMC-Health Center	1
Same Day Surgery Dept Clerk	MMC-Same Day Surgery	2
Security Operations Manager	MMC-Public Safety	1
Service Line Coord II	MMC-Nursing Support Svcs	1
Service Line Coord II	M MMC-Intensive Care Unit	1
Service Line Coord II	MMC-Gastro-Intestinal Lab	1
Service Line Coord II	MMC-Cancer Registry	1
Stfng-Monitor Equip Support	MMC-Emergency Room	1
Unit Assistant	MMC-Radiation Oncology	1
Unit Clerk	MMC-Emergency Room	1
WOCN Program Asst	MMC-Wound Ostomy	1
Invasive Procedure Tech	MMC-Cardio Svcs Ultrasound	2

The above listed affected employees are not represented by a union and do not have bumping rights. For more information about these reductions, please contact:

Paula Rafala
 Director of Human Resources
 1800 Coffee Road, Suite 116
 Modesto CA 95355
 Tel: (209) 572-7295

Sincerely,


 Paula Rafala

Director of Human Resources

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BOARD OF SUPERVISORS

2016 FEB 25 P 2:21

February 25, 2016

Dick Monteith
Chairman, Stanislaus Board of Supervisors
1010 10th Street, Ste 6500
Modesto, CA 95354

Re: Reduction In Force

Dear Sirs and Madams,

Per the request for clarification by the CA Employment Development Department, Memorial Medical Center provides the following clarification information concerning the reduction in force referenced in the notice dated February 23, 2016:

1700 Coffee Road - 83
Modesto, CA 95353

1800 Coffee Road - 7
Modesto, CA 95353

1700 McHenry Village Way - 1
Modesto, CA 95355

1401 Spanos Court - 1
Modesto, CA 95355

4213 Technology Drive - 4
Modesto, CA 95356

Sincerely,

A handwritten signature in black ink, appearing to read 'Paula Rafala', written over a large, stylized circular flourish.

Paula Rafala
Director of Human Resources