

May 8, 2015

BOARD OF SUPERVISORS

2015 MAY -6 A 11:06

Terry Withrow, Chairman
Stanislaus County Board of Supervisors
1010 10th Street, Suite 6500
Modesto, California 95354

Dear Chairman Withrow:

Please be advised that Olam West Coast, Inc. ("Olam") will be closing the Modesto plant in its Olam Spices & Vegetables unit located at 705 E. Whitmore Avenue, Modesto, California 95358 ("Modesto plant"). As a result, all employees of Olam at its Modesto plant will be subject to layoff. This notice is being issued in compliance with the Worker Adjustment and Retraining Notification ("WARN") Act. You may contact Michael Smyth, Olam's Senior VP of Manufacturing, at (209) 538-5522 for further information regarding the plant closing.

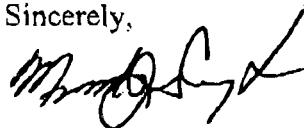
The planned closure of the Modesto plant is expected to be permanent. The entire Modesto plant will be closed.

The earliest date that Olam expects layoffs for the Modesto plant closure to begin is around July 10, 2015. The layoff will likely be implemented in stages, depending upon Olam's ongoing need for workers to close the plant, which will occur at the end of the season in mid to late summer. The anticipated schedule for making the layoffs will be from around July 10, 2015 until the plant is permanently closed at the end of the season in mid to late summer.

The Modesto plant has the following union representing affected employees: General Teamsters Local 386 of the International Brotherhood of Teamsters ("Teamsters Local 386"), which is located at 1225 13th Street, Modesto, California 95354. The chief elected officer of the Teamsters Local 386 is Jeff Berdion, President. As a result of the plant closure, no "bumping" rights will exist for the affected employees.

Please feel free to contact me if you have any questions.

Sincerely,



Michael Smyth
Senior VP of Manufacturing