

BOARD OF SUPERVISORS

3250 Patterson Road
Riverbank, CA 95367

Telephone: (209) 869-3601

September 19, 2014

2014 SEP 22 P 12:50

Re: California WARN Act Notice

Stanislaus County
William O'Brien
County Supervisor – District 1
1010 10th Street
Modesto, CA 95354-0847

Dear O'Brien:

This is to inform you that Silgan Containers will conduct layoffs at its facility located at 3250 Patterson Road, Riverbank, CA, 95367. **Please note that there are only 202 total persons employed at this facility. This action is temporary as all laid off employees covered by this notice are expected to be recalled in January 2015.**

Layoffs reaching WARN notification requirements are listed below:

<u>Week Beginning</u>	<u>Production Departments</u>	<u>Approx. # of Employees Laid Off</u>	<u>Other Plant Activity</u>
11/23/14	Assembly – No Production Press – No Production Coater – No Production Coil—No Production	A total of 172 employees out of 202	No Maintenance Limited shipping Payroll/Accounting
11/30/14	Assembly – Limited Maint. Press – Limited Maint. Coater – Limited Maint. Coil – Limited Maint.	40 employees recalled making a total of 146 employees out of 202	Maintenance - Limited Limited shipping Payroll/Accounting
12/07/14	Assembly – Limited Maint. Press – No Production Coater – Limited Maint. Coil – Limited Maint.	A total of 151 employees out of 202	Maintenance - Limited Limited shipping Payroll/Accounting
12/14/14	Assembly – Limited Maint. Press – No Production Coater – Limited Maint. Coil – No Production	A total of 157 employees out of 202	Maintenance - Limited Limited shipping Payroll/Accounting

12/21/14	Assembly – No Production Press – No Production Coater – No Production Coil – No Production	A total of 172 employees out of 202	No Maintenance Limited shipping Payroll/Accounting
12/28/14	Assembly – No Production Press – No Production Coater – No Production Coil – No Production	A total of 172 employees out of 202	No Maintenance Limited Shipping Payroll/Accounting

The Company cannot determine at this time when specific employees will be laid off according to the schedule described above because of Collective Bargaining language regarding bumping rights, the ability employees have to take a voluntary layoff by seniority; and the Company's right to retain skilled craft employees, such as mechanics, electricians and machinists, etc. out of seniority.

The hourly employees to be laid off at this facility are represented by a union. The name of that union is International Association of Machinist and Aerospace Workers. The name and address of the chief elected officers of that union are Mark A. Martin, Area Director, 967 Venture Court, Sacramento, CA 95258 and Jeff Wyatt, Chief Shop Steward, 3250 Patterson Road, Riverbank, CA 95367.

You may contact Robert Lewis, Silgan Holdings, Inc., at (203) 975-7110, for further information

Sincerely,



Donna Stephenson
Plant Human Resource Manager
Silgan Containers
Riverbank Facility

ATTACHMENTS AVAILABLE
FROM CLERK