



Ball Corporation

Metal Food & Household Products Packaging Division, Americas
9300 West 108th Circle, Broomfield, CO 80021-3682 (303) 460-5511 Fax (303) 460-4345
Reply to: P.O. Box 589, Broomfield, CO 80038-0589

BOARD OF SUPERVISORS
2014 AUG 25 A 11:22

August 25, 2014

William O'Brien
Stanislaus County Board of Supervisors
District 1
1010 10th St., Suite 6500
Modesto, CA 95354

Re: Layoff Notice

Dear Mr. O'Brien:

This notice is being given pursuant to the requirements of the Workers Adjustment and Retraining Notification Act (WARN).

1. The name and address of the employment site where the mass layoffs will occur is:

Ball Metal Food & Household Products Packaging Division, Americas
300 West Greger Street
Oakdale, CA 95361

2. The nature of the planned action is a mass employee layoff resulting in the potential permanent termination of employees.
3. The date of separation for the layoffs will be on October 24, 2014 for the affected hourly employees and November 2, 2014 for the affected salaried employees.
4. As a result of this notice, a total of 159 employees (7 salaried and 152 hourly), will be laid off. Attached is a list of the job positions and number of individuals who will be affected by the mass layoff.
5. Bumping rights do not exist with respect to the affected 15 salaried employees.
6. The International Brotherhood of Teamsters, Local Union 948 represents all 146 of the affected hourly production and maintenance employees. Bumping rights do exist for employees represented by the union.

Employee Layoff Notice

Page 2

7. I am the Company official to contact for further information. My name and contact information is as follows:

Arnold Dickinson
Mgr., Employee & Labor Relations
Ball Metal Food & Household Products
9300 West 108th Circle
Broomfield, CO 80021
Phone: (303) 460-4335
Fax: (303) 460-4345
adickins@ball.com

8. The name, address, and telephone number of the Union Representative to contact for further information is as follows:

Adam Ochoa
International Brotherhood of Teamsters
Local Union 948
1933 W Caldwell, Ste 7
Visalia, CA 93277
Phone: (559) 625-1061
Fax: (559) 625-9269

Upon receiving this letter, please sign the letter and return it via fax or email acknowledging receipt.

Sincerely,



Arnold Dickinson
Mgr., Employee & Labor Relations
Ball Metal Food & Household Products

I hereby acknowledge receipt of the original document and certify this is a copy of the document.

William O'Brien
Enclosure

Date

Attachment

Job Titles and Number of Employees Impacted

JOB TITLES	DATE OF LAYOFF	NUMBER OF EMPLOYEES IMPACTED
Assistant Coil Line	10/24/2014	1
Electrical Technician	10/24/2014	2
Maintenance General Mech	10/24/2014	4
Material Handler Coater	10/24/2014	2
Mechanic Production	10/24/2014	20
Mechanic Trnee Coater 2nd 1000	10/24/2014	1
Mechanic/Operator Coater	10/24/2014	3
Mechanic/Operator Coil	10/24/2014	2
Operator Coater Machine	10/24/2014	11
Operator Lift Truck	10/24/2014	14
Operator Press Machine	10/24/2014	29
Operator QA	10/24/2014	3
Operator Utility Machine	10/24/2014	60
Supv Plant Engineering	11/02/2014	1
Supv Plant Prod/Prev Maint	11/02/2014	5
Supv Plant Quality Assurance	11/02/2014	1
TOTAL		159