



EMANUEL
MEDICAL CENTER

Compassion for Life.

825 Delbon Avenue
P.O. Box 819005
Turlock, CA 95381-9005
(209) 667-4200
emanuelmedicalcenter.org

BOARD OF SUPERVISORS

2014 JUN 18 A 10:36

June 10, 2014

The Honorable Vito Chiesa
Chairman
Stanislaus County Board of Supervisors
1010 10th Street, Suite 6500
Modesto, CA 95354

RE: Emanuel Medical Center

Dear Sir:

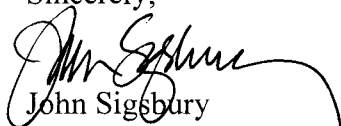
This letter constitutes notification pursuant to California Labor Code Sections 1400-1408 and the equivalent federal law, the Worker Adjustment and Retraining Notification Act (WARN), 29 USC Sections 2101-2109, that substantially all of the assets of Emanuel Medical Center, Inc. ("EMC"), which owns Emanuel Medical Center located at 825 Delbon Avenue, Turlock, CA 95382, are being acquired by an affiliate of Tenet Healthcare Corporation ("Tenet"). Therefore, approximately 1,130 employees will have their employment permanently separated from EMC on or about July 31, 2014.

Importantly, however, the acquisition agreement provides that Tenet (or with respect to certain categories of employees, another employer -- MedAssets, Dell or Conifer Health Solutions) will immediately offer to hire the affected employees in good standing into their same or similar positions, subject only to the employer's normal hiring practices. Thus, it is expected that most, if not all, of the affected employees will be offered employment by Tenet (or, as applicable, one of the other employers listed above) such that they will not experience any period of unemployment in connection with this acquisition. Nevertheless, we are providing this notice to you and other government officials, and individual notices to the affected employees, to ensure compliance with California Labor Code Sections 1400-1408 and the federal law.

Affected employees will receive 60 days advance notification of their employment separation from EMC. Employees do not have bumping rights at this site. Employees at this site are not represented by a union. In accordance with California Labor Code Sections 1400-1408 and 20 CFR § 639.7(f), EMC maintains required information, including positions/job titles, on site and readily accessible to the State dislocated worker unit and other state and local government officials receiving notices. Such information will be available upon request.

Please contact me at (209) 664-5000 with any questions.

Sincerely,



John Sigbsbury
President and Chief Executive Officer