

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS  
ACTION AGENDA SUMMARY

DEPT: Chief Executive Office

BOARD AGENDA # \*B-2

Urgent

Routine

CEO Concurs with Recommendation YES  NO   
(Information Attached)

AGENDA DATE January 28, 2014

4/5 Vote Required YES  NO

SUBJECT:

Approval of Appointment of the 2014 Discipline/Equal Employment Opportunity (EEO) Grievance Appeals Board

STAFF RECOMMENDATIONS:

1. Appoint the following members to the 2014 term of the Stanislaus County Discipline/Equal Employment Opportunity (EEO) Grievance Appeal Board: Jill Silva, Chief Probation Officer as the Department Head Member; Frank Murrillo, Probation Corrections Officer as the Employee Member; and Local Attorney Darrell Champion to serve as the Chairperson.

(Continued on Page 2)

FISCAL IMPACT:

There is no direct fiscal impact resulting from this recommendation.

BOARD ACTION AS FOLLOWS:

No. 2014-33

On motion of Supervisor Withrow, Seconded by Supervisor O'Brien

and approved by the following vote,

Ayes: Supervisors: O'Brien, Chiesa, Withrow, Monteith, and Chairman De Martini

Noes: Supervisors: None

Excused or Absent: Supervisors: None

Abstaining: Supervisor: None

1) X Approved as recommended

2) \_\_\_\_\_ Denied

3) \_\_\_\_\_ Approved as amended

4) \_\_\_\_\_ Other:

MOTION:

ATTEST: Christine Ferraro  
CHRISTINE FERRARO TALLMAN, Clerk

File No.

**STAFF RECOMMENDATIONS (Continued):**

2. Appoint Alternates to the panel as follows:
  - A. Local Attorneys Dave Walker and Jeffrey R. Olson to serve as Alternate Chairpersons.
  - B. Mary Ann Lee, Health Services Agency and Jeff Rowe, Alliance Worknet as Department Head Alternates.
  - C. Kim Rightmire, Stanislaus Regional Emergency Dispatchers Bargaining Unit, as the First Alternate Employee Member; Fay Adams, AFSCME Bargaining Unit as the Second Alternate Employee Member; and Dave Hutchinson, SCDAIA, Bargaining Unit as the Third Alternate Employee Member.

**DISCUSSION:**

Chapter 3.28 of the County Code establishes procedures for appeals from disciplinary actions for classified employees of the County. Compliance with this Code calls for the Board of Supervisors to appoint a three member Appeals Board to one-year terms to hear and decide upon disciplinary matters as well as to serve as the final step in the County's Equal Opportunity Grievance Procedure. The Appeals Board is composed of an employee chosen from among the nominees of employee organizations, a Department Head, and a practicing attorney who is not a member of County service and who serves as chairperson of the Appeals Board.

**POLICY ISSUE:**

The County Code provides that the Board of Supervisors approves the appointment of members of the Appeals Board.

**STAFFING IMPACT:**

There is no staffing impact associated with this recommendation. Existing staff will continue to administer the Appeals Board.

**CONTACT INFORMATION:**

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