



EMANUEL MEDICAL CENTER

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Turlock, CA 95381-9005
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emanuelmedicalcenter.org

Technology to Heal. Compassion for Life.

BOARD OF SUPERVISORS

2013 DEC -2 A 11:43

November 27, 2013

The Honorable Vito Chiesa
Chairman
Stanislaus County Board of Supervisors
1010 10th Street, Suite 6500
Modesto, CA 95354

RE: Brandel Manor, Cypress of Emanuel

Dear Sir:

This letter constitutes notification pursuant to California Labor Code Sections 1400-1408 and the equivalent federal law, the Worker Adjustment and Retraining Notification Act (WARN), 29 USC Sections 2101-2109. In connection with the purchase of the assets of Emanuel Medical Center, Inc. (825 Delbon Avenue, Turlock, CA 95382) ("EMC") by an affiliate of Tenet Healthcare Corporation ("Tenet"), two additional facilities will be undergoing changes. Brandel Manor and Cypress of Emanuel, both located at 1801 N. Olive Blvd, Turlock, CA, will become part of the Covenant Retirement Communities (CRC). Approximately 178 employees will be affected by the transaction, which is currently scheduled to close on or about January 27, 2014

CRC will immediately offer to hire all Brandel Manor and Cypress of Emanuel's affected employees in good standing into their same or similar positions, subject only to CRC's normal hiring practices. Thus, it is expected that employees of Brandel Manor and Cypress of Emanuel will not experience any unemployment in connection with this change. Nevertheless, we are providing this notice to you and other government officials, and individual notices to the affected employees, to ensure compliance with California Labor Code Sections 1400-1408 and the federal law.

Affected employees will receive 60 days advance notification of their employment separation from EMC. Employees do not have bumping rights at these sites. Employees at these sites are not represented by a union. In accordance with California Labor Code Sections 1400-1408 and 20 CFR § 639.7(f), EMC maintains required information, including positions/job titles, on site and readily accessible to the state dislocated worker unit and other state and local government officials receiving notices. Such information will be available upon request.

Cardiovascular
Services

Emanuel
Family Practice

Emanuel
Specialty Care

Emanuel
Cancer Center

Stanford Emanuel
Radiation Oncology
Center

Ruby E. Bergman
Women's Diagnostic
Center

Legacy Circle

Emanuel
Rehabilitation Center

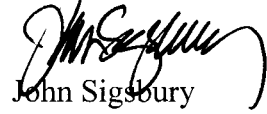
Brandel Manor

Cypress

Hospice of Emanuel

Please contact me at (209) 664-5000 with any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "John Sigsbury", written over the printed name.

John Sigsbury
President and Chief Executive Officer