



**EMANUEL  
MEDICAL CENTER**

825 Delbon Avenue  
P.O. Box 819005  
Turlock, CA 95381-9005  
(209) 667-4200

Technology to the Compassion for Life.

BOARD OF SUPERVISORS [emanuelmedicalcenter.org](http://emanuelmedicalcenter.org)

2013 DEC -2 A 11:43

November 27, 2013

The Honorable Vito Chiesa  
Chairman  
Stanislaus County Board of Supervisors  
1010 10<sup>th</sup> Street, Suite 6500  
Modesto, CA 95354

RE: Emanuel Medical Center

Dear Sir:

This letter constitutes notification pursuant to California Labor Code Sections 1400-1408 and the equivalent federal law, the Worker Adjustment and Retraining Notification Act (WARN), 29 USC Sections 2101-2109, that substantially all of the assets of Emanuel Medical Center, Inc. ("EMC"), which owns Emanuel Medical Center located at 825 Delbon Avenue, Turlock, CA 95382, are being acquired by an affiliate of Tenet Healthcare Corporation ("Tenet"). Therefore, 1,166 employees will have their employment permanently separated from EMC on or about January 27, 2014 (which is the date that the closing of the transaction is currently scheduled).

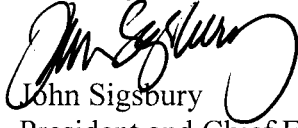
Importantly, however, the acquisition agreement provides that Tenet (or with respect to certain categories of employees, another employer -- MedAssets, Dell or Conifer Health Solutions) will immediately offer to hire the affected employees in good standing into their same or similar positions, subject only to the employer's normal hiring practices. Thus, it is expected that most, if not all, of the affected employees will be offered employment by Tenet (or, as applicable, one of the other employers listed above) such that they will not experience any period of unemployment in connection with this acquisition. Nevertheless, we are providing this notice to you and other government officials, and individual notices to the affected employees, to ensure compliance with California Labor Code Sections 1400-1408 and the federal law.

Affected employees will receive 60 days advance notification of their employment separation from EMC. Employees do not have bumping rights at this site. Employees at this site are not represented by a union. In accordance with California Labor Code Sections 1400-1408 and 20 CFR § 639.7(f), EMC maintains required information, including positions/job titles, on site and readily accessible to the State dislocated worker unit and other state and local government officials receiving notices. Such information will be available upon request.

Cardiovascular Services  
Emanuel Family Practice  
Emanuel Specialty Care  
Emanuel Cancer Center  
Stanford Emanuel Radiation Oncology Center  
Ruby E. Bergman Women's Diagnostic Center  
Legacy Circle  
Emanuel Rehabilitation Center  
Brandel Manor  
Cypress  
Hostice of Emanuel

Please contact me at (209) 664-5000 with any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "John Sigsbury". The signature is stylized and cursive, with a large loop at the end.

John Sigsbury  
President and Chief Executive Officer