

August 20, 2013

Re: California WARN Act Notice

Stanislaus County
 William O'Brien
 County Supervisor – District 1
 1010 10th Street
 Modesto, CA 95354-0847

BOARD OF SUPERVISORS



2013 AUG 22 A 10: 35

3250 Patterson Road
Riverbank, CA 95367

Telephone: (209) 869-3601

Dear Mr. O'Brien:

This is to inform you that Silgan Containers will conduct layoffs at its facility located at 3250 Patterson Road, Riverbank, CA, 95367. **Please note that there are only 202 total persons employed at this facility. This action is temporary as all laid off employees are expected to be recalled in January 2014.**

Layoffs reaching WARN notification requirements are listed below:

<u>Week Beginning</u>	<u>Production Departments</u>	<u>Approx. # of Employees Laid Off</u>	<u>Other Plant Activity</u>
10/20/13	Assembly – Limited Production Press – Limited Production Coater – Overhaul Coil – Overhaul	63 of 202 total employees	Maintenance Shipping Payroll/Accounting
10/27/13	Assembly – Limited Production Press – Limited Production Limited shipping Coater – Overhaul Coil – No Production	21 more employees laid off making a total of 84 employees out of 202	Maintenance Payroll/Accounting
11/03/13	Assembly – Limited Production Press – Limited Production Coater – No Production Coil – No Production	34 more employees laid off making a total of 118 employees out of 202	Maintenance Limited shipping Payroll/Accounting
11/10/13	Assembly – Limited Production Press – Limited Production Coater – No Production Coil – No Production	30 more employees laid off making a total of 148 employees out of 202	Maintenance Limited shipping Payroll/Accounting
11/17/13	Assembly – Limited Production Press – Limited Production Coater – No Production Coil – No Production	A total of 148 employees laid off out of 202 (Total same as previous week)	Maintenance Limited shipping Payroll/Accounting
11/24/13	Assembly – No Production Press – No Production Coater – No Production Coil—No Production	25 more employees laid off making a total of 173 laid off out of 202	No maintenance Limited shipping Payroll/Accounting

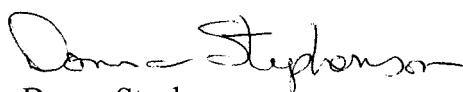
<u>Week Beginning</u>	<u>Production Departments</u>	<u>Approx. # of Employees Laid Off</u>	<u>Other Plant Activity</u>
12/01/13	Assembly – No Production Press – No Production Coater – No Production Coil – No Production	5 employees recalled making a total of 168 employees out of 202	Maintenance Limited shipping Payroll/Accounting
12/08/13	Assembly – No Production Press – No Production Coater – No Production Coil – No Production	A total of 168 employees out of 202 (Total same as previous week)	Maintenance Limited shipping Payroll/Accounting
12/15/13	Assembly – No Production Press – No Production Coater – No Production Coil – No Production	4 more employees laid off making a total of 172 employees out of 202	No maintenance Limited shipping Payroll/Accounting
12/22/13	Assembly – No Production Press – No Production Coater – No Production Coil – No Production	A total of 172 employees out of 202 (Total same as previous week)	No maintenance Limited shipping Payroll/Accounting
12/29/13	Assembly – No Production Press – No Production Coater – No Production Coil – No Production	A total of 172 employees out of 202 (Total same as previous week)	No Maintenance Limited Shipping Payroll/Accounting

The Company cannot determine at this time when specific employees will be laid off according to the schedule described above because of Collective Bargaining language regarding bumping rights, the ability employees have to take a voluntary layoff by seniority; and the Company's right to retain skilled craft employees, such as mechanics, electricians and machinists, etc. out of seniority.

The hourly employees to be laid off at this facility are represented by a union. The name of that union is International Association of Machinist and Aerospace Workers. The name and address of the chief elected officers of that union are Mark A. Martin, Area Director, 967 Venture Court, Sacramento, CA 95258 and Jeff Wyatt, Chief Shop Steward, 3250 Patterson Road, Riverbank, CA 95367.

You may contact Robert Lewis, Silgan Holdings, Inc., at (203) 975-7110, for further information.

Sincerely,



Donna Stephenson
Plant Human Resource Manager
Silgan Containers
Riverbank Facility

ATTACHMENTS AVAILABLE
FROM CLERK

Enc. Employee List by Job Title