

June 28, 2013

3250 Patterson Road Riverbank, CA 95367 Telephone: (209) 869-3601

Re: California WARN Act Notice

Stanislaus County William O'Brien County Supervisor – District 1 1010 10th Street Modesto, CA 95354-0847

Dear Mr. O'Brien:

This is to inform you that Silgan Containers will conduct layoffs at its facility located at 3250 Patterson Road, Riverbank, CA, 95367. This action is temporary as all laid off employees covered by this notice are expected to be recalled on September 9, 2013.

Layoffs reaching WARN notification requirements are listed below:

| Week <u>Beginning</u> | Production <u>Departments</u> | Approx. # of <u>Employees Laid Off</u> | Other Plant <u>Activity</u> |
|--------------------------|---|---|---|
| 09/01/13 | Assembly – No Production Press – No Production | 173 of 179 total employees | Shipping - Limited Payroll & Accounting |
| | Coater – No Production | | C |
| | Coil – No Production | | |
| | Maintenance – No Production | | |

The hourly employees to be laid off at this facility are represented by a union. The name of that union is International Association of Machinist and Aerospace Workers. The name and address of the chief elected officer of that union are Mark A. Martin, Area Director, 967 Venture Court, Sacramento, CA 95258 and Jeff Wyatt, Chief Shop Steward, 3250 Patterson Road, Riverbank, CA 95367.

You may contact Robert Lewis, Silgan Holdings, Inc., at (203) 975-7110, for further information.

Sincerely,

na Stephenson

Donna Stephenson Plant Human Resources Manager Silgan Containers Riverbank, CA Facility ATTACHMENTS AVAILABLE FROM CLERK

Enc. Employee List by Job Title