



3250 Patterson Road  
Riverbank, CA 95367

Telephone: (209) 869-3601

April 24, 2013

Re: California WARN Act Notice

Stanislaus County  
William O'Brien  
County Supervisor – District 1  
1010 10<sup>th</sup> Street  
Modesto, CA 95354-0847

Dear Mr. O'Brien:

This is to inform you that Silgan Containers will conduct layoffs at its facility located at 3250 Patterson Road, Riverbank, CA, 95367. This action is temporary as all laid off employees covered by this notice are expected to be recalled on July 8, 2013.

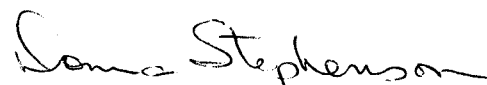
Layoffs reaching WARN notification requirements are listed below:

| <u>Week Beginning</u> | <u>Production Departments</u>  | <u>Approx. # of Employees Laid Off</u> | <u>Other Plant Activity</u>                   |
|-----------------------|--|--|---|
| 06/30/13              | Assembly – No Production<br>Press – No Production<br><br>Coater – No Production<br>Coil – No Production<br>Maintenance – No Production | 176 of 182 total employees             | Shipping - Limited<br>Payroll &<br>Accounting |

The hourly employees to be laid off at this facility are represented by a union. The name of that union is International Association of Machinist and Aerospace Workers. The name and address of the chief elected officer of that union are Mark A. Martin, Area Director, 967 Venture Court, Sacramento, CA 95258 and Jeff Wyatt, Chief Shop Steward, 3250 Patterson Road, Riverbank, CA 95367.

You may contact Robert Lewis, Silgan Holdings, Inc., at (203) 975-7110, for further information.

Sincerely,

  
Donna Stephenson  
Plant Human Resources Manager  
Silgan Containers  
Riverbank, CA Facility

ATTACHMENTS AVAILABLE  
FROM CLERK

2013 APR 30 A 11:58  
BOARD OF SUPERVISORS

Enc. Employee List by Job Title