



# Lawrence Livermore National Laboratory

CHIEF EXECUTIVE OFFICE

2012 SEP 18 P 2:41

September 15, 2012

Dear Gentilepersons:

This notice of a Reduction in Force is being provided to you in compliance with the federal WARN Act (Worker Adjustment and Retraining Act) and California Labor Code Section 1400 et. seq. This information is based on the best information currently available to us, but may change due to subsequent events beyond our control.

The location where the Reduction in Force will occur is: Lawrence Livermore National Security, LLC at the Lawrence Livermore National Laboratory (LLNL) located at 7000 East Avenue, Livermore, CA 94550.

The Reduction in Force will affect approximately 126 represented and non-represented employees within LLNL's Security Organization's Protective Force Division and Training & Facilities Division. The represented employees are Security Police Officers who are covered under the SPOA Collective Bargaining Agreement (CBA). We expect to commence the Involuntary Separation Plan (ISP) on November 15, 2012.

ISP selection will be seniority based, and reductions will be considered permanent. The affected employees will not have the right to "bump" employees in other classifications who have less seniority.

A list of job titles, classification codes, and employee count for each position to be affected is attached.

For further information, please contact Robert Perko at (925) 422-9501 or by email at [Perko1@llnl.gov](mailto:Perko1@llnl.gov).

Sincerely,

A handwritten signature in black ink that reads "Art Wong".

Art Wong  
Associate Director  
Strategic Human Resources Management

Enclosure



Lawrence Livermore National Laboratory  
POSITIONS IMPACTED BY REDUCTION IN FORCE

<b>JOB CODE</b>	<b>JOB TITLE</b>	<b>COUNTS</b>
571.2	Health & Safety Technologist	2
653.0	CAS Operator	16
655.1	Security Police Officer	147
655.2	Security Police Sergeant	34
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