

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS  
ACTION AGENDA SUMMARY

DEPT: Chief Executive Office

BOARD AGENDA # \*B-3

Urgent

Routine

AGENDA DATE May 22, 2012

CEO Concurs with Recommendation YES  NO

(Information Attached)

4/5 Vote Required YES  NO

SUBJECT:

Approval to Set the Salary of Jill Silva as the Chief Probation Officer Effective May 5, 2012

STAFF RECOMMENDATIONS:

Approve setting the salary of Jill Silva at \$158,318.16 annually, effective May 5, 2012.

FISCAL IMPACT:

The position of Chief Probation Officer is an allocated and funded position in the Probation Department budget. The appointment of Ms. Silva at \$158,318.16 annually is within the range established by the Board of Supervisors in the Salary and Position Allocation Resolution and is above the mid-point of the band. There are sufficient funds budgeted to cover the annual salary and benefit costs of this important department head position.

BOARD ACTION AS FOLLOWS:

No. 2012-238

On motion of Supervisor Monteith, Seconded by Supervisor Withrow  
and approved by the following vote,

Ayes: Supervisors: Chiesa, Withrow, Monteith, De Martini, and Chairman O'Brien

Noes: Supervisors: None

Excused or Absent: Supervisors: None

Abstaining: Supervisor: None

1)  Approved as recommended

2)  Denied

3)  Approved as amended

4)  Other:

MOTION:

ATTEST:

Christine Ferraro  
CHRISTINE FERRARO TALLMAN, Clerk

File No.

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**DISCUSSION:**

On May 3, 2012, the Honorable Ricardo Cordova, Presiding Judge, notified the County that the Stanislaus County Superior Court recommended the appointment of Jill Silva as Stanislaus County's Chief Probation Officer. Ms. Silva has worked for Stanislaus County for over 23 years, 22 years of which have been with the Probation Department.

Ms. Silva is a proven probation professional who has gained an excellent understanding of the probation and criminal justice system. She is a solid leader who brings energy, enthusiasm, passion and a sense of humor to her work. Her performance reviews over the years have consistently demonstrated high marks.

The yearly salary of \$158,318.16 recommended for Ms. Silva recognizes the increased responsibility associated with running the Probation Department. The recommended salary represents a 15% increase from her prior salary as Assistant Chief Probation Officer, which also is a 5% increase over her salary as Acting Chief Probation Officer.

**POLICY ISSUE:**

Existing law provides that while the Court appoints the Chief Probation Officer, the Board of Supervisors sets the salary for the position. Approval of this recommendation will meet the Board of Supervisors priority of a Safe Community.

**STAFFING IMPACT:**

There is no staffing impact associated with this recommendation. The position of Chief Probation Officer is a currently allocated position in the Probation Department.

**CONTACT PERSON:**

Monica Nino, Chief Executive Officer (209)525-6333