

2012 MAY 10 P 2: 16

May 7, 2012

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VIA FAX AND CERTIFIED MAIL WITH RETURN RECEIPT REQUESTED

Mr. William O'Brien, Chairman Stanislaus County Board of Supervisors 1010 10th. Street, Suite 6500 Modesto, CA 95354 FAX: 209-525-4410

Re: Plant closure at Mi Pueblo Food Center

Dear Chairman O'Brien:

This letter is to advise you that Mi Pueblo Food Center will be closing one of its grocery stores in Modesto, California. In accordance with the provisions of and regulations under the Worker Adjustment and Retraining Notification Act (WARN) and applicable state law, we are providing you with notification. This required notice is being mailed concurrently to the Mayor of the City of Modesto, the Employment Development Department and the Local Workforce Investment Board (Alliance Worknet).

1. Name and address of employment site and company official to contact:

Employment site:

Mi Pueblo Food Center

448 Paradise Road

Modesto, California 95351

Contact:

Mr. Hector Salas

Vice President, Human Resources

(408) 928-1171, ext. 59113

CUSTOMER SERVICE: 1-888-997-7717

CONTACT NUMBERS: Phone: (408) 928-1171 Fax: (408) 928-1172 Notice of Plant Closure Worker Adjustment and Retraining Notification Act (WARN) Page 2 of 3

2. Statement of planned action:

This will be a permanent closure of the entire store.

3. Expected date of separations and anticipated schedule:

It is anticipated that the employee separation will commence on or about July 9, 2012 and conclude on or about July 31, 2012, or within 14 calendar days thereafter.

4. Job titles of positions affected and number of affected employees in each classification:

The total number of affected employees is 85. Please see the table below for details.

5. Bumping rights:

There are no bumping rights in existence; however, some of the employees may post/apply for a transfer to other Mi Pueblo grocery stores that have current vacancies.

6. Union representation:

There are no unions representing the affected employees.

Eligible employees will receive 60 days' notice or 60 days' pay and applicable benefits in which they are currently enrolled, or a combination of the two.

Job Titles	Number of Employees	
Baker	7	
Bakery Clerk	5	
Bakery Decorator	2	
Bakery Manager	1	
Bakery Assistant Manager	1	
Deli Clerk	6	
Deli Assistant Manager	1	
Deli Taquero	2	
Front End Baggers	3	
Front End Cashier	14	

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Front End Janitor	1
Front End Manager	1
Front End Assistant Manager	3
Grocery Clerk	4
Grocery Assistant Manager	3
Meat Clerk	8
Meat Cutter	4
Meat Manager	1
Meat Assistant Manager	1
Meat Pre-pack	2
Meat Prep	4
Cash Office	1
Payroll Office	1
POS Clerk	1
Produce Clerk	4
Produce Fruit Cutter	2
Produce Manager	1
Receiving Clerk	1

Please feel free to contact me should you have any questions.

Sincerely

Hector Salas

Vice President, Human Resources

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