



BOARD OF SUPERVISORS ✓

2012 JAN 13 A 10:14

January 10, 2012

Stanislaus County
Dick Monteith
Board Chair
1010 10th St, Suite 6500
Modesto, CA 95354

RE: Closing of Dawn Food Products, Inc.'s Production Operations in Modesto, California

Dear Board Chair Monteith:

Due to current business needs, Dawn Food Products, Inc. will be ceasing operations located at 2407 Tenaya Drive, Modesto, CA 95354; 2455 Tenaya Drive, Modesto, CA 95354; and 737 Riverside Drive, Modesto, CA 95354. This action will be permanent and will result in the closure of the Modesto facility. Based upon the best information available to the company, it is anticipated that the separation of all personnel will commence during the two week period beginning on March 10, 2012. There is no union representation at this location and bumping rights do not exist. This closure will affect approximately 265 Dawn employees.

Please accept this as official notice of the plant closing of Dawn Food Products, Inc.'s Modesto facility. For further questions and information, please contact Cynthia M. Byrd, 3333 Sargent Road, Jackson, Michigan 49201, or by phone at 517-768-2273 (toll free: 866-522-1408).

Sincerely,

A handwritten signature in black ink, appearing to read "Cynthia M. Byrd", is written over a circular stamp.

Cynthia M. Byrd, SPHR
Director, Human Resources

