

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
ACTION AGENDA SUMMARY

DEPT: Chief Executive Office

BOARD AGENDA #*B-3

Urgent

Routine

AGENDA DATE December 6, 2011

CEO Concurs with Recommendation YES NO
(Information Attached)

4/5 Vote Required YES NO

SUBJECT:

Approval to Reduce the Elected Auditor-Controller's Annual Salary by Fifteen Percent Which Includes the Salary Deduction Taken by County Employees and Waive the \$4,800 Annual Car Allowance Beginning January 1, 2012 Through December 31, 2012

STAFF RECOMMENDATIONS:

1. Authorize a voluntary ten percent salary deduction for the County's Elected Auditor-Controller in addition to the five percent salary deduction taken by County employees effective January 1, 2012 through June 30, 2012.
2. Authorize a voluntary nine percent salary deduction for the County's Elected Auditor-Controller in addition to the six percent salary deduction taken by County employees effective July 1, 2012 through December 31, 2012.
3. Authorize the Auditor-Controller to waive the annual car allowance of \$4,800 effective January 1, 2012 through December 31, 2012.

FISCAL IMPACT:

The salary compensation for the Auditor-Controller is \$149,573 annually. The requested ten percent salary deduction for the Auditor-Controller is in addition to the five percent salary deduction taken by County employees through June 30, 2012. The requested nine percent salary deduction is in addition to the six percent salary deduction approved for Elected Officials effective July 1, 2012. This will result in a total salary deduction of fifteen percent effective January 1, 2012 through December 31, 2012.

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BOARD ACTION AS FOLLOWS:

No. 2011-724

On motion of Supervisor Withdraw, Seconded by Supervisor De Martini
and approved by the following vote,

Ayes: Supervisors: O'Brien, Chiesa, Withdraw, De Martini, and Chairman Monteith

Noes: Supervisors: None

Excused or Absent: Supervisors: None

Abstaining: Supervisor: None

1) X Approved as recommended

2) _____ Denied

3) _____ Approved as amended

4) _____ Other:

MOTION:

ATTEST:

Christine Ferraro
CHRISTINE FERRARO TALLMAN, Clerk

File No.

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FISCAL IMPACT (continued):

The Auditor-Controller is also requesting to waive the \$4,800 annual car allowance. In total, this will be a savings of approximately \$13,618 for the remainder of the Fiscal Year 2011-2012 Auditor-Controller's budget. There will be similar savings of \$13,618 in the first six months of the 2012-2013 Budget Year.

DISCUSSION:

The Auditor-Controller is an elected official who is responsible to the people of Stanislaus County. This Department Head position answers to the citizens of the County but is subject to the Board of Supervisors' approval with respect to the operating budget and certain administrative functions. The Auditor-Controller is the chief financial officer of the County and prescribes and exercises general supervision over the accounting forms and the method of keeping the accounts of all offices, departments, and institutions under the control of the Board of Supervisors, and of all districts whose funds are in the County Treasury and is responsible for ensuring the fiscal health of the County. The requirements for this position come from Section 26945 of the Government Code. Elected officials serve four-year terms. They receive a flat salary and do not earn vacation or sick leave benefits.

On January 4, 2011, Lauren Klein was sworn in as the Stanislaus County Auditor-Controller. The annual salary for the Auditor-Controller is \$149,573. On April 6, 2010 the Board of Supervisors approved a five percent salary cost deduction in Fiscal Years 2010-2011 and 2011-2012. Ms. Klein requested and the Board of Supervisors approved a voluntary ten percent salary deduction for Ms. Klein on December 21, 2010, in addition to the five percent salary deduction taken by County employees. In addition, the Board of Supervisor's approved for Ms. Klein to waive the annual Department Head car allowance benefit of \$4,800. The voluntary salary deduction and waived car allowance is effective through December 31, 2011.

Because the County continues to face fiscal challenges Ms. Klein is now requesting to maintain the current fifteen percent salary deduction through December 31, 2012. This will include a ten percent salary deduction through June 30, 2012, and a nine percent salary deduction starting July 1, 2012 through December 31, 2012. The decrease from a ten percent additional deduction to the nine percent deduction will coincide with the implementation of the six percent permanent salary deduction for all Elected Officials approved by the Board of Supervisors on November 8, 2011. This six percent deduction will be effective July 1, 2012 after the expiration of the current five percent deduction. Ms. Klein is also requesting to continue to waive the car allowance through December 31, 2012.

In total this will be a \$27,236 reduction to Ms. Klein's compensation during the 2012 calendar year. Savings that are incurred in the 2011-2012 Fiscal year will be carried over to the 2012-2013 Budget Year.

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Ms. Klein is requesting that any salary and benefit reduction be revisited each calendar year. Attached please find the letter of request from Ms. Klein.

POLICY ISSUES:

Approval of these recommendations will support the Board of Supervisor's priority of maintaining Efficient Delivery of Public Services through fiscal savings for the remainder of the 2011-2012 Fiscal Year and 2012-2013 Budget Year.

STAFFING IMPACT:

The approval of the additional salary deductions is intended to offset potential budget reductions in the Auditor-Controller's Office for the 2012-2013 Budget Year.

CONTACT INFORMATION:

Nancy Bronstein, Deputy Executive Officer. Telephone (209) 525-6333.



AUDITOR-CONTROLLER

Lauren Klein, CPA
Auditor-Controller

CHIEF EXECUTIVE OFFICE

2011 NOV 29 A 7:40

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DATE: November 28, 2011

MEMO TO: Richard Robinson, Chief Executive Officer
Monica Nino, Chief Executive Officer, Effective January 1, 2012

FROM: Lauren Klein, Auditor-Controller *LK*

SUBJECT: **RENEWAL OF SALARY REDUCTION**

Last year I chose to reduce my salary for calendar year 2011 by a total of 15% along with waiving receipt of my annual car allowance. The reduction of 15% included an additional 10% beyond the Board of Supervisors approved county wide 5% salary reduction. In my request I mentioned an annual review of the additional salary reduction and annual car allowance.

Due to our continued reduced department budget current and expected, I would like to request the continuation of a total salary reduction of 15% and waiving of the annual car allowance for calendar year 2012. The additional salary reduction for January 1, 2012 through June 30, 2012 will be 10% while the additional reduction for the period July 1, 2012 through December 31, 2012 will be 9%. The percentages for the additional salary reduction are based on a total salary reduction of 15% less the salary reduction in place for Elected Officials previously approved by the Board of Supervisors during these time periods.

I would also like to maintain the option of a review of my additional salary reduction and waiving of the car allowance on an annual basis. As mentioned in my memo from last year dated November 12, 2010, I continue to believe the full annual salary for the Auditor-Controller's position is appropriate due to the responsibility of the position. I have a better appreciation of these responsibilities after serving in the position this last year.

Thank you for your consideration of this request.

- C - Supervisor O'Brien
- Supervisor Chiesa
- Supervisor Withrow
- Supervisor Monteith
- Supervisor DeMartini