



3250 Patterson Road
Riverbank, CA 95367

Telephone: (209) 869-3601

September 13, 2011

BOARD OF SUPERVISORS

2011 SEP 16 A 10:19

Stanislaus County
William O'Brien
County Supervisor – district 1
1010 10th Street
Modesto, CA 95354-0847

Dear Mr. O'Brien:

This is to inform you that Silgan Containers will conduct layoffs at its facility located at 3250 Patterson Road, Riverbank, CA, 95367. This action is temporary as all laid off employees are scheduled to be recalled in January 2012.

Enclosed is a listing of the employees and job titles of the positions to be affected. Layoffs reaching WARN notification requirements is listed below:

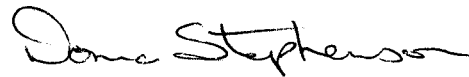
Week Beginning	Production Departments	# of Employees Laid Off	Other Plant Activity
11/27/11	Assembly – Limited Production Press – No Production Coater – No Production Coil – No Production	Between 50-100	Maintenance -TBD Limited shipping Payroll & Accounting
12/05/11	Assembly – No Production Press – No Production Coater – No Production Coil – Normal Production	Between 50-100	Maintenance - TBD Limited shipping Payroll & Accounting
12/12/11	Assembly – No Production Press – No Production Coater – Limited Production Coil – Normal Production	Between 50-100	Maintenance -TBD Limited shipping Payroll & Accounting
12/19/11	Assembly – No Production Press – No Production Coater – No Production Coil – No Production	177	Maintenance - TBD Limited shipping Payroll & Accounting
12/26/11	Four holidays, one day layoff	183	Limited Payroll/Accounting

The Company cannot determine at this time when specific employees will be laid off according to the schedule described above prior to week beginning December 26, 2011 because of Collective Bargaining language regarding bumping rights, the ability employees have to take a voluntary layoff by seniority; and the Company's right to retain skilled craft employees, such as mechanics, electricians and machinists, etc. out of seniority.

The hourly employees to be laid off at this facility are represented by a union. The name of that union is International Association of Machinist and Aerospace Workers. The name and address of the chief elected officer of that union are Mark A. Martin, Area Director, 967 Venture Court, Sacramento, CA 95258 and Jeff Wyatt, Chief Shop Steward, 6219 Howard Avenue, Riverbank, CA 95367.

You may contact Donna Stephenson, Plant Human Resource Manager, 3250 Patterson Road, Riverbank, CA 95367, (209) 869-3609, Ext. 7221, for further information.

Very truly yours,

A handwritten signature in black ink that reads "Donna Stephenson". The signature is written in a cursive style with a large initial "D".

Donna Stephenson
Plant Human Resource Manager
Silgan Containers
Riverbank Facility

Enc. Employee List by Job Title

Silgan Containers Employee List by Job Title 9/13/2011

Department	Job Description	Last Name	First Name
Assembly	Assembly Line Operator	Hopson	Jason
Assembly	Palletizer Operator	Bobo	Gail
Assembly	Assembly Line Operator	Garza	Roy
Assembly	Palletizer Operator	Jimenez	Alex V.
Assembly	Assembly Mechanic	Sieng	Justin Vann
Assembly	Assembly Mechanic	Perkins	Ken
Assembly	Palletizer Operator	Puebla	Rosamaria
Assembly	Assembly Line Operator	Pilger	Eric
Assembly	Assembly Mechanic	Grainger	Garry
Assembly	Assembly Mechanic	Bates, Jr.	Leroy
Assembly	Assembly Mechanic	Tucker	Jerry
Assembly	Assembly Mechanic	Parker	William D.
Assembly	Assembly Mechanic	Maxwell	Raymond R
Assembly	Assembly Line Operator	Covert	Rodney W.
Assembly	Assembly Mechanic	Martel	Jesus
Assembly	Palletizer Operator	Mathies	Douglas C.
Assembly	Assembly Mechanic	Emmert	Gary
Assembly	Palletizer Operator	Miler	Lance
Assembly	Assembly Mechanic	Horstman	David A
Assembly	Assembly Line Operator	Amador	Saul
Assembly	Packaging Systems Operat	Vath	Chotak
Assembly	Palletizer Operator	Logsdon	Richard
Assembly	Assembly Line Operator	Flores	Gilbert
Assembly	Assembly Mechanic	Malstrom	Joseph
Assembly	Assembly Line Operator	Costello	Jorge
Assembly	Assembly Mechanic	Peeples	Jason
Assembly	Assembly Utility	Benham	Nicholas
Assembly	Assembly Mechanic	Jiminez	David A.
Assembly	Assembly Mechanic	Valdez	Gustavo
Assembly	Assembly Mechanic	Hopper	Donald
Assembly	Packaging Systems Operat	Steele	Darrell D.
Assembly	Palletizer Operator	Gonsalves	Frank Jr.
Assembly	Assembly Mechanic	Firnges	Raymond L

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Department	Job Description	Last Name	First Name
Assembly	Packaging Systems Operat	Honeycutt	Hartzel D.
Assembly	Palletizer Operator	Olguin	Rachel O.
Assembly	Assembly Mechanic	Holder	Michael C.
Assembly	Assembly Mechanic	Mc Intire	Dan R.
Assembly	Assembly Line Operator	Brown	Sarah
Assembly	Assembly Mechanic	Hicks	James
Assembly	Assembly Mechanic	Golding	Gregory J.
Assembly	Assembly Mechanic	Lawry	James
Assembly	Assembly Utility	Torres	Benny
Assembly	Assembly Mechanic	Harwood	Arlon
Coater/Coil	Coater Line Mechanic	Martinez	Philip
Coater/Coil	Coater Attendant	Singh	Har Jeet
Coater/Coil	Coater Attendant	Martin	Richard
Coater/Coil	Coil Line Operator	Bates	John
Coater/Coil	Coater Misc.	Ovantes	Michael A.
Coater/Coil	Coil Line Mechanic	Missall	Roger E.
Coater/Coil	Coater Line Mechanic	Dugan	Michael J.
Coater/Coil	Coater Line Mechanic	Alanis	Hefrain
Coater/Coil	Coater Misc.	Ferrell	Joel Scott
Coater/Coil	Coater Attendant	Tondre	Robert
Coater/Coil	Coater Line Mechanic	Manriquez	Jorge
Coater/Coil	Coil Line Mechanic	Covey	Richard J
Coater/Coil	Coater Line Mechanic	Vargas	Armando
Coater/Coil	Coil Line Mechanic	Scrivner	Leesa J.
Coater/Coil	Coater Attendant	Lares	Pedro G.
Coater/Coil	Coater Misc.	Voelker	David
Coater/Coil	Coater Line Mechanic	Cabrera	Rafael
Coater/Coil	Coater Line Mechanic	Rivera	Philip A.
Coater/Coil	Coil Line Operator	Collie	Jim
Coater/Coil	Coater Attendant	Brown	Matthew
Coater/Coil	Coater Line Mechanic	Halverson	Christopher
Coater/Coil	Coater Line Mechanic	Hammons	Troy
Coater/Coil	Coater Line Mechanic	Methvin	Greg

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Department	Job Description	Last Name	First Name
Coater/Coil	Coil Line Operator	Conley	Sean
Misc.	Misc. Worker	Trascala	Karla
Misc.	Misc. Worker	Smee	Bruce
Misc.	Misc. Worker	Pules	Leonard
Misc.	Misc. Worker	Baker	Justin
Misc.	Misc. Worker	White	Jeffrey
Misc.	Misc. Worker	Nunez	Lorena
Misc.	Misc. Worker	Avant	Randolph
Misc.	Misc. Worker	Mc Cary	Zackary
Misc.	Misc. Worker	Garibay	Jorge
Misc.	Misc. Worker	Vernon	Jacob
Misc.	Misc. Worker	Miller	Matthew
Misc.	Misc. Worker	Baker	Juanita
Misc.	Misc. Worker	O'Malley	Casey
Misc.	Misc. Worker	Stevenson	Thomas
Misc.	Misc. Worker	Young	Keith
Misc.	Misc. Worker	New	Edward
Misc.	Misc. Worker	Clements	George
Misc.	Misc. Worker	Wyatt	Jeffery
Misc.	Misc. Worker	Wilson	Chad
Misc.	Misc. Worker	Martinez	Alfonso
Office	Accounting Clerk	Nessel	Lisa Anne
Office	Personnel Clerk	Norwood	Bethany
Office	Accounting Clerk	Wilson	Linda
Office	Accounting Clerk	Marroquin	Jimmy
Press	Press feed/Tailoff	Wattles	Dawn
Press	Press Utility	Gonzales	John A.
Press	Press Utility	Demakas	Ted James
Press	Pressline Mechanic	Lynn	David R.
Press	Pressline Mechanic	Uribe	Gabriel
Press	Press feed/Tailoff	Martinez	Martin "Osc
Press	Press Utility	Sawtelle	John A., Jr.
Press	Press feed/Tailoff	Adams	Ericka

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Department	Job Description	Last Name	First Name
Press	Press Utility	Jaspar	Earl W., Jr.
Press	Press Utility	Mercer	David E.
Press	Pressline Mechanic	Kilgore	Steve L.
Press	Press feed/Tailoff	Ramirez	Gus
Press	Pressline Mechanic	Reeves	Rick G.
Press	Press Utility	Costello	Alex
Press	Pressline Mechanic	Lopez	Raul L.
Press	Pressline Mechanic	Gonzalez	Jose H.
Press	Press Utility	Brimm	Adeline D.
Press	Pressline Mechanic	Brimm	Craig
Press	Press feed/Tailoff	Jones	Mary E.
Press	Pressline Mechanic	Lopez	Cristobal E.
Press	Pressline Mechanic	Thornhill	Jerald W.
Press	Pressline Mechanic	La Barr	David
Press	Pressline Mechanic	Foster	Jeff P.
Press	Press Utility	Echavarria	Xavier
Press	Pressline Mechanic	De Latorre	Sergio
Press	Press feed/Tailoff	Thomason	Roger
Press	Pressline Mechanic	Tavares	Wendy
Press	Press feed/Tailoff	Serna	Marcus
Press	Press feed/Tailoff	Alatorre	Marco
Press	Pressline Mechanic	Wheeler	Rodney
Press	Pressline Mechanic	May	Corey
Press	Pressline Mechanic	Gage	Randy
Press	Press feed/Tailoff	Caton	Larry
Press	Pressline Mechanic	Dunn	Matthew
Press	Press feed/Tailoff	Bargas, Jr.	Gilbert
Press	Press feed/Tailoff	Fife	Nancy
Press	Press feed/Tailoff	Lopez	Jose
Press	Press feed/Tailoff	Mc Cleary	Troy
Press	Press Utility	Barrera	Carlos
Press	Pressline Mechanic	Amador	Andrew
Press	Press feed/Tailoff	Padilla	Rafael

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Department	Job Description	Last Name	First Name
Press	Pressline Mechanic	Verdin	Rafael
Press	Pressline Mechanic	Flores	Jose
Quality	Inspector	Ventura	Suzanne M.
Quality	Inspector	Merrick	Ray
Quality	Inspector	Keith	Linda G.
Quality	Inspector	Williams	Bettie
Quality	Inspector	Anderson	Kay
Quality	Inspector	Gutierrez	Manuel
Quality	Inspector	Munoz	Gilberto
Quality	Inspector	Richmond	Jimmie
Quality	Inspector	Pace	Bryant J.
Quality	Inspector	Edmiston	Susan
Quality	Inspector	Cancino	Gilberto
Quality	Warehouse Utility	Legaspi	Cezar C.
Quality	Warehouse Utility	Zaragoza	Juan
Quality	Inspector	Perkins	Rachelle
Quality	Inspector	Bernal	Genaro
Quality	Inspector	Stewart	Diane F.
Quality	Inspector	Criswell	Kimberly A
Quality	Inspector	Bernal	Aniseto
Shop	Lift Truck Mechanic	Perry	Richard
Shop	Electrician	Dollahite	Dewayne
Shop	Toolcrib	Erwin	Lance
Shop	Tool & Die Maker	Severson	Dale
Shop	Electrician	Cantrell	Craig
Shop	Electrician	Enos	Norman
Shop	Maintenance Mechanic	Ulander	Kirk
Shop	Maintenance Mechanic	Bournival	John
Shop	Maintenance Mechanic	Mc Cain	Robert
Shop	Janitor	Griess	Kerry L.
Shop	Electrician	Cervantes	Antonio
Shop	Maintenance Machinist	Marcetti	Dennis
Shop	Tool & Die Maker	Fife	Earl R.

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Department	Job Description	Last Name	First Name
Shop	Maintenance Machinist	Loza	Ralph "Stev
Shop	Tool & Die Maker	Winger	Dwight
Warehouse	Lift Truck Operator	Figura	Jason
Warehouse	Lift Truck Operator	Chatman	Gaylen
Warehouse	Lift Truck Operator	Barajas	Genaro
Warehouse	Shipping Clerk	Henne	Stanley D.
Warehouse	Lift Truck Operator	Grubbs	Jason
Warehouse	Lift Truck Operator	Pitts	Ronald G.
Warehouse	Lift Truck Operator	Metoyer	Willie
Warehouse	Lift Truck Operator	Verdin	Mark A.
Warehouse	Lift Truck Operator	Cline	Danny
Warehouse	Lift Truck Operator	Hernandez	Fred
Warehouse	Lift Truck Operator	Espinoza	Lenard
Warehouse	Lift Truck Operator	Amador	Elias
Warehouse	Lift Truck Operator	Paz	Eli
Warehouse	Shipping Clerk	Haro	Ruben
Warehouse	Lift Truck Operator	Lirette	Jeff F.
Warehouse	Lift Truck Operator	Parrott	Melvin B.