

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
ACTION AGENDA SUMMARY

CSA
DEPT: Community Services Agency

BOARD AGENDA # *B-4

Urgent Routine

AGENDA DATE August 23, 2011

CEO Concurs with Recommendation YES NO
(Information Attached)

4/5 Vote Required YES NO

SUBJECT:

Approval to Restore Funding to Fourteen Positions in the Community Services Agency, Funded by State and Federal CalWORKs and CalFresh Allocation

STAFF RECOMMENDATIONS:

Amend the Salary and Position Allocation Resolution to reflect the recommended changes outlined in the Staffing impacts section, effective the first pay period following the Board of Supervisors' approval.

FISCAL IMPACT:

The Fiscal Year 2011-2012 Community Services Agency (CSA) budget for the StanWORKS Division is \$80.4 million. The Department is requesting to restore fourteen (14) positions all requiring reclassification as detailed in the Staffing Impacts section. The estimated salary and benefit cost for the restored positions for Fiscal Year 2011-2012 is approximately \$889,040. The restored and reclassified positions will be funded with 100% Federal and State CalWORKs administration and CalFresh allocations, which are expected to continue through Budget Year 2012-2013. Continued on Page 2

BOARD ACTION AS FOLLOWS:

No. 2011-484

On motion of Supervisor O'Brien, Seconded by Supervisor Withrow

and approved by the following vote,

Ayes: Supervisors: O'Brien, Chiesa, Withrow, DeMartini, and Chairman Monteith

Noes: Supervisors: None

Excused or Absent: Supervisors: None

Abstaining: Supervisor: None

1) X Approved as recommended

2) _____ Denied

3) _____ Approved as amended

4) _____ Other:

MOTION:

Christine Ferraro

ATTEST: CHRISTINE FERRARO TALLMAN, Clerk

File No.

FISCAL IMPACT (Continued):

Existing appropriations and estimated revenues to support the staffing requests are available in the CSA - Program Services and Support Adopted Proposed Budget for Fiscal Year 2011-2012. There is no additional cost to the County General Fund beyond the Maintenance of Effort requirement for the CalWORKs single allocation that has already been met as of the Adopted Proposed Budget for Fiscal Year 2011-2012 approved by the Board of Supervisors on June 9, 2011.

DISCUSSION:

The economic downturn has created a staggering demand for Public Assistance programs. Over the past three years the unemployment rate in Stanislaus County has increased from 10.5% to 17.2% in June 2011. As of March 2011, caseload growth in StanWORKs programs has increased significantly over the past three years: 22.16% in CalWORKs and 69.19% in CalFresh (formerly Food Stamps). Growth is anticipated to continue through Fiscal Year 2011-2012. State and Federal funding to support case management in these mandated programs has increased over the past year and the Department has made extensive use of extra-help staff to meet customer demand during this time. As a result, the Department is requesting to restore and right-size positions necessary to adequately address workload in these key areas. CalWORKs Single Allocation and CalFresh funding has been sustained through the Final State Budget for Fiscal Year 2011-2012 and is anticipated to continue in Budget Year 2012-2013 to support the addition of fourteen (14) permanent authorized staff positions in the Family Services Specialist case management classification.

The classifications of the requested positions do not align with the classification necessary to address the increased workload; therefore, the Department is requesting to reclassify all of the restored positions as described in the Staffing Impact section to deploy the appropriate support staff positions to meet customer needs.

It is recommended that the Board of Supervisors authorize the staff changes at the Community Services Agency.

POLICY ISSUES:

Approval of this request for the staff changes at the Community Services Agency supports the Board's priorities of A Healthy Community and Efficient Delivery of Public Services by providing fully funded staff to service the Public Assistance needs in our Community.

STAFFING IMPACT:

In support of the caseload growth and funding for StanWORKs programs, the Department is requesting to restore 14 positions previously unfunded, as follows:

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- Two Family Services Supervisor positions,
- Four Family Services Specialist IV positions,
- Four Family Services Specialist III positions,
- Two Account Clerk II positions, and
- Two Administrative Clerk II positions.

The Department further requests that all 14 positions be reclassified to Family Services Specialist I/II to appropriately align with the workload requirements. Ten of the positions will be reclassified downward; four of the positions will be reclassified upward.

It is recommended to restore and reclassify the following positions within the Community Services Agency Services and Support budget:

NUMBER OF POSITIONS	POSITION NUMBER	CLASSIFICATION	REQUEST	RECOMMENDATION
2	8300, 11197	Family Services Supervisor	Restore and reclassify	Restore funding and reclassify downward to Family Services Specialist I/II
4	456, 727, 7113, 7587	Family Services Specialist IV	Restore and reclassify	Restore funding and reclassify downward to Family Services Specialist I/II
4	11314, 11315, 11317, 11321	Family Services Specialist III	Restore and reclassify	Restore funding and reclassify downward to Family Services Specialist I/II
2	3238, 3274	Account Clerk II	Restore and reclassify	Restore funding and reclassify upward to Family Services Specialist I/II
2	3095, 10765	Administrative Clerk II	Restore and reclassify	Restore funding and reclassify upward to Family Services Specialist I/II

CONTACT PERSON:

Christine C. Applegate, Director 558-2500