

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS  
ACTION AGENDA SUMMARY

DEPT: Health Services Agency *md*

BOARD AGENDA # \*B-17

Urgent

Routine

AGENDA DATE June 28, 2011

CEO Concurs with Recommendation YES  NO   
(Information Attached)

4/5 Vote Required YES  NO

SUBJECT:

Approval to Retain One Filled Community Health Worker III Position Previously Approved for a Reduction-in-Force in the Health Services Agency

STAFF RECOMMENDATIONS:

Approve the Health Services Agency to retain one filled full-time Community Health Worker III position previously approved for a Reduction-in-Force.

FISCAL IMPACT:

A reduction-in-force of seven full-time allocated positions was approved by the Board of Supervisors on May 17, 2011. These reductions are to become effective on July 15, 2011 and include the deletion of four Community Health Worker III positions, one of which was the result of the state's suspension of the Cal-Learn Program. The Cal-Learn program was a Community Services Agency (CSA) funding source, through which the Health Services Agency (HSA) provided Public Health related services under an inter-

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BOARD ACTION AS FOLLOWS:

No. 2011-397

On motion of Supervisor O'Brien, Seconded by Supervisor Chiesa  
and approved by the following vote,  
Ayes: Supervisors: O'Brien, Chiesa, Withrow, DeMartini, and Chairman Monteith  
Noes: Supervisors: None  
Excused or Absent: Supervisors: None  
Abstaining: Supervisor: None

- 1)  Approved as recommended
- 2)  Denied
- 3)  Approved as amended
- 4)  Other:

MOTION:



ATTEST: CHRISTINE FERRARO TALLMAN, Clerk

File No.

**FISCAL IMPACT (Continued):**

agency agreement. The State suspended this program on March 16, 2011 which prompted the reduction-in-force action on May 17, 2011. The estimated annual savings in salary and benefits related to this position is approximately \$65,000. Since the May 17, 2011 Board action however, CSA identified additional funding for costs incurred in Fiscal Year 2010-2011, which will generate savings to HSA that can be used to fund services related to a Community Health Worker. No County General Funds would be needed to maintain this position. If this recommendation is approved, HSA would include the respective budget adjustments in its Budget Year 2011-2012 Final Budget submission.

**DISCUSSION:**

On May 17, 2011, the Board of Supervisors approved a reduction-in-force action impacting seven filled, full-time allocated positions in the Health Services Agency (HSA), effective July 15, 2011. One of the seven positions impacted was a Community Health Worker (CHW) III position which had been funded by the Cal-Learn program through the Community Services Agency (CSA).

Subsequently, CSA identified additional funding for costs incurred in Fiscal Year 2010-2011, which will generate savings to HSA that can be used to fund services related to a Community Health Worker. The intended services are similar to the scope of work from the Cal-Learn program such as the provision of case management to pregnant and parenting teens, and education in the areas of ensuring a healthy pregnancy, child development, academic attainment, family planning, and substance abuse avoidance. These dollars represent a one-time allocation of funds and as such, would enable the HSA to continue to fund one of the Community Health Worker III positions that would otherwise be deleted on July 15, 2011. HSA would provide the respective services through an inter-agency agreement with CSA.

**POLICY ISSUES:**

Approval of this recommendation supports the Board of Supervisors priorities of a Healthy Community, Efficient Delivery of Public Services, and Effective Partnerships as it will enable the effective use of available funding, leveraged between two county departments, to support staffing for the provision of services which promote improved health.

**STAFFING IMPACT:**

Currently there are 178 full-time allocated positions in the Public Health budget of the Health Services Agency. On May 17, 2011 the Board of Supervisors approved the reduction-in-force of seven filled positions. This action was to take effect on July 15, 2011 and would reduce the number of full-time allocated positions in the Public Health

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division to 171. If this recommendation to retain one Community Health Worker III position is approved, the number of full-time allocated positions in the Public Health division budget would be 172 as of July 15, 2011.

Allocated Budget Unit	Position	Allocated Classification	Filled/ Vacant	Filled Classification	Recommendation
HS1201000	6995	Community Health Worker III	Filled	Community Health Worker III	Rescind the pending Deletion

**DEPARTMENT CONTACT:**

Colleen Woolsey, Associate Director, 209-558-6833.