

State Farm Insurance Companies®



Bakersfield Operations Center
900 Old River Road
Bakersfield, California 93311-6000

April 1, 2011

To: Dick Monteith
District 4
Stanislaus County Board of Supervisors
1010 10th St, Suite 6500
Modesto, Ca 95354

This notice is being provided to you pursuant to the federal WARN Act (Worker Adjustment and Retraining Notification Act), related federal regulations, and the California Labor Code Section 1400 et. seq. These Worker Adjustment and Retraining Notification (WARN) provisions generally require advance notification to affected employees and other state and local representatives 60 days prior to a mass layoff, relocation, or termination at a covered establishment.

The information provided below is based on the best information currently available to State Farm Mutual Automobile Insurance Company and its affiliates and subsidiaries (State Farm) at the time this notice is served.

This letter is to advise you that the State Farm Insurance Modesto Operation Center located at 4213 Dale Road Suite 3 Modesto, CA 95356 will be permanently closed on July 31, 2011.

We anticipate the earliest and latest date of separation will occur on July 31st, 2011.

Applicable law requires this notification to indicate whether bumping rights exist. No bumping rights exist.

Job titles of positions to be affected and number of affected employees in each classification are attached.

If you have any questions or need additional information, please contact me at 661-663-2613.

Sincerely,

A handwritten signature in black ink that reads "Billy Taylor".

Billy Taylor
Manager - California Human Resources
State Farm Insurance Companies

BOARD OF SUPERVISORS
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<u>Job Title</u>	<u>#</u>
CLAIM REINSPECTOR	1
CLAIM SERVICE ASST	1
ESTIMATICS TEAM MGR	1
ESTIMATING COORD	2
FIRE CLAIM REP	4
PROPERTY CLAIM TRAINER	1
	10