

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
ACTION AGENDA SUMMARY

DEPT: Chief Executive Office

BOARD AGENDA # *B-1

Urgent

Routine

AGENDA DATE January 18, 2011

CEO Concurs with Recommendation YES NO
(Information Attached)

4/5 Vote Required YES NO

SUBJECT:

Approval of Appointment of the 2011 Discipline/Equal Employment Opportunity (EEO) Grievance Appeals Board

STAFF RECOMMENDATIONS:

1. Appoint for the 2011 term of the Stanislaus County Discipline/Equal Employment Opportunity (EEO) Grievance Appeals Board: Marcia Cunningham, Director of Strategic Business Technology as the Department Head Member; Kathy Kirros, PHN - CNA as the Employee Member; and Local Attorney Darrell Champion to serve as the Chairperson.
2. Appoint Alternates to the panel as follows:
 - A. Local Attorneys Dave Walker and Jeffrey R. Olson to serve as Alternate Chairpersons.
 - B. Jerry Powers, Chief Probation Officer and Tim Bazar, Public Defender, as Department Head Alternates.

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FISCAL IMPACT:

There is no direct fiscal impact resulting from this recommendation.

BOARD ACTION AS FOLLOWS:

No. 2011-048

On motion of Supervisor O'Brien, Seconded by Supervisor Withrow

and approved by the following vote,

Ayes: Supervisors: O'Brien, Chiesa, Withrow, DeMartini, and Chairman Monteith

Noes: Supervisors: None

Excused or Absent: Supervisors: None

Abstaining: Supervisor: None

1) X Approved as recommended

2) _____ Denied

3) _____ Approved as amended

4) _____ Other:

MOTION:



ATTEST: CHRISTINE FERRARO TALLMAN, Clerk

File No.

STAFF RECOMMENDATIONS (Continued):

- C. Karen Lee, SCEA/AFSCME Bargaining Unit as the First Alternate Employee Member; JD Silva, SCEA/AFSCME Bargaining Unit as the Second Alternate Employee Member; Ryan Killian, Stanislaus Sworn Deputy Association as the Third Alternate Employee Member and David Hutchinson, District Attorney Investigator's Bargaining Unit as the Fourth Alternate Employee Member.

DISCUSSION:

Chapter 3.28 of the County Code establishes procedures for appeals from disciplinary actions for classified employees of the County. Compliance with this Code calls for the Board of Supervisors to appoint a three member Appeals Board to one-year terms to hear and decide upon disciplinary matters as well as to serve as the final step in the County's Equal Opportunity Grievance Procedure. The Appeals Board is composed of an employee chosen from among the nominees of employee organizations, a Department Head and a practicing attorney who is not a member of County service and who serves as chairperson of the Appeals Board. Due to scheduling conflicts, we are also requesting approval of additional alternates in order to expedite the scheduling of hearings.

POLICY ISSUE:

The County Code provides that the Board of Supervisors approves the appointment of members of the Appeals Board.

STAFFING IMPACT:

There is no staffing impact associate with this recommendation. Existing staff will continue to administer the Appeals Board.

CONTACT INFORMATION:

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