

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS  
ACTION AGENDA SUMMARY

DEPT: Sheriff \_\_\_\_\_

BOARD AGENDA # \*B-8 \_\_\_\_\_

Urgent  Routine

AGENDA DATE January 11, 2011 \_\_\_\_\_

CEO Concurs with Recommendation YES  NO   
(Information Attached)

4/5 Vote Required YES  NO

SUBJECT:

Approval to Rescind the Reduction-In-Force of three Full-Time Positions in the Sheriff's Department Contract Cities Budget Effective Upon Board of Supervisors Approval

STAFF RECOMMENDATIONS:

1. Approve the modification of the reduction-in-force of three full-time positions in the Sheriff's Department Contract Cities budget as outlined in the Staffing Impacts section of this report and detailed in Attachment A.
2. Amend the Salary and Position Allocation Resolution to reflect the changes as outlined in the Staffing Impacts section of this report and detailed in Attachment A dated January 11, 2011 to be effective upon Board of Supervisors approval.

FISCAL IMPACT:

A reduction-in-force action affecting 27 positions was approved by the Board of Supervisors on November 2, 2010. Another reduction-in-force action affecting 23 full-time and two vacant positions was approved by the Board of Supervisors on December 7, 2010. These reductions, to become effective January 29, 2011, included the deletion of two Deputy Sheriff positions and a Community Services Officer (CSO) position for the City of Riverbank as a result of continued escalation of operating costs (primarily the employer portion of retirement costs and workers' compensation costs).  
(continued on page 2)

BOARD ACTION AS FOLLOWS:

No. 2011-041

On motion of Supervisor O'Brien, Seconded by Supervisor Chiesa

and approved by the following vote,

Ayes: Supervisors: O'Brien, Chiesa, Withrow, DeMartini, and Chairman Monteith

Noes: Supervisors: None

Excused or Absent: Supervisors: None

Abstaining: Supervisor: None

1)  Approved as recommended

2)  Denied

3)  Approved as amended

4)  Other:

MOTION: This Item was removed from the consent calendar for discussion and consideration.

Christine Ferraro

ATTEST: CHRISTINE FERRARO TALLMAN, Clerk

File No.

Approval to Rescind the Reduction-In-Force of three Full-Time Positions in the Sheriff's Department Contract Cities Budget Effective Upon Board of Supervisors Approval

FISCAL IMPACT (continued):

The reduction of these three positions would have allowed the City of Riverbank to save salary and benefit costs of approximately \$115,400 in the current fiscal year and would reduce annual salary and benefit costs by approximately \$360,000 in Fiscal Year 2011-2012. The current recommendation to remove these three positions from the reduction-in-force actions will negate the salary and benefit cost savings to the City of Riverbank.

The Sheriff's Department Contract Cities budget for the Cities of Riverbank, Patterson, Waterford and Hughson is \$9,216,758 for Fiscal Year 2010-2011 and is funded with a General Fund contribution of \$324,016 and \$8,892,742 in estimated departmental revenues. The City of Riverbank's budget of \$3,376,605 is funded with \$3,093,944 of revenue and \$282,661 of funding from the U.S. Department of Justice Community Orientated Policing (COPs), Supplemental Law Enforcement Services (SLESF), Office of Traffic Safety (OTS) grants.

DISCUSSION:

On November 2, 2010, the Department presented a proposal to the Board of Supervisors recommending the reduction-in-force of 49 full-time positions and the deletion of one vacant position to become effective January 29, 2011. The Board approved the reduction-in-force of 27 positions and directed the Department to return on December 7, 2010, with additional recommendations after fully examining all program options. Included in the 27 reductions-in-force were two Deputy Sheriff positions for the Contract City of Riverbank. The City had requested the reductions of these position in response to budget shortfalls.

On December 7, 2010, the Department returned to the Board with a proposal recommending the reduction-in-force of an additional 23 full-time positions and the deletion of two vacant positions to become effective January 29, 2011. Included in this reduction was a Community Services Officer (CSO) position for the City of Riverbank again in response to the city's budget shortfalls.

On December 22, 2010 the Sheriff and Chief Executive Officer received a letter from the City of Riverbank requesting to withdraw their request to reduce police services personnel and at the earliest date reinstatement of the positions (attached).

Amending the reduction-in-force action to keep three filled positions in the Contract City budget will not impact the general fund as these three positions are funded by the City of Riverbank.

POLICY ISSUE:

The Board of Supervisors should determine if approval of staff's recommendations meet the priority of A Safe Community and Efficient Delivery of Public Services.

Approval to Rescind the Reduction-In-Force of three Full-Time Positions in the Sheriff's Department Contract Cities Budget Effective Upon Board of Supervisors Approval

STAFFING IMPACT:

Currently, there are 559 full-time allocated positions in the Sheriff's Department. On November 2, 2010 the Board of Supervisors approved the reduction-in-force of 27 filled positions. On December 7, 2010 the Board of Supervisors approved the reduction-in-force of an additional 23 filled full-time positions and two vacant funded positions. Both actions were to be effective January 29, 2011. With the completion of these actions the Sheriff's Department would have had 507 allocated positions.

On December 22, 2010 the Sheriff received a request from the City of Riverbank to withdraw their request to reduce police services personnel. Based on this request the Sheriff's Department is requesting to modify their reduction-in-force plan as follows.

Table 1: Recommended for BOS approval on 1/11/11

<b>SHERIFF DEPARTMENT STAFFING REQUESTS AFFECTING ALLOCATION COUNT</b>			
<b>BUDGET UNIT</b>	<b>POSITIONS</b>	<b>CLASSIFICATION</b>	<b>REQUEST</b>
Contract Cities	2	Deputy Sheriff	Retain filled positions
	1	Community Services Officer	Retain filled positions
<b>SHERIFF CHANGES</b>	<b>3</b>		
<b>BEGINNING ALLOCATION</b>	<b>507</b>		
<b>CHANGES IN ALLOCATION</b>	<b>3</b>		
<b>ENDING ALLOCATION</b>	<b>510</b>		

CONTACT PERSON:

Adam Christianson, Sheriff-Coroner. Telephone (209) 567-4468.

Attachment A  
SHERIFF DEPARTMENT

January 11, 2011

Recommended Changes to Position Allocation Resolution

Allocated Budget Unit	Position	Allocated Classification	Filled/ Vacant	Filled Classification	Recommendation
Contract Cities	7526	Community Services Officer	Filled	Community Services Officer	Keep position/Resind RIF Effective 1/29/11
Contract Cities	11610	Deputy Sheriff	Filled	Deputy Sheriff	Keep position/Resind RIF Effective 1/29/11
Contract Cities	11877	Deputy Sheriff	Filled	Deputy Sheriff	Keep position/Resind RIF Effective 1/29/11

\*\*\* INBOUND NOTIFICATION : FAX RECEIVED SUCCESSFULLY \*\*\*

TIME RECEIVED

December 22, 2010 11:49:24 AM PST

REMOTE CSID

209 869 7160

DURATION

32

PAGES

1

STATUS

Received

Dec. 22. 2010 11:49AM

Riverbank Police Department

No. 3727 P. 1/1



## City of Riverbank

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December 22, 2010

Mr. Rick Robinson, CEO  
Stanislaus County  
1010 10<sup>th</sup> Street  
Modesto, CA

Dear Rick,

The City of Riverbank had a special meeting to discuss potential reductions in staffing. At this time, the Council has elected to withdraw our request to reduce police services personnel.

I would request, at the earliest possible date, this information be forwarded to the Board of Supervisors and the positions be reinstated.

Sincerely,

Richard P. Holmer  
City Manager

RPH/jab

cc: Adam Christianson, Stanislaus County Sheriff  
Marisela Hernandez, Riverbank Finance Director  
Virginia Madueño, Riverbank Mayor  
Bill O'Brien, Stanislaus County Supervisor