



Finest Quality NUT MEATS, SNACKS & FOODS

JOHN B. SANFILIPPO & SON, INC.

November 11, 2010

Mr. Jeff Grover, Chairman
Stanislaus County Board of Supervisors
1010 10th Street
Modesto, California 95354

Dear Mr. Grover,

John B. Sanfilippo & Son, Inc. has made the decision to close its Orchard Valley Harvest operation in the facility located at 736 Mariposa Road, Suite A, Modesto, California 95354. The work being performed at this location will be moved to other Company facilities, including the Company's Gustine, California facility. These moves will provide significantly improved inventory management and more effective logistics. Naturally, this will improve our ability to service our customers now and in the future.

The entire facility will be closed.

As is our practice, we provided our employees with advanced written notice that their positions with the Company were being eliminated. These positions with the Company will be eliminated on January 14, 2010 or in the 14 day period beginning on that date. This position elimination is permanent. There are no bumping rights associated with this reduction in force. None of the Company's affected employees are represented by a union.

Unless employees obtain a new position with the Company, or voluntarily resign, retire or are terminated for cause, their employment status will end as noted above.

Outplacement services will be made available to affected employees in order to enhance their opportunities for future employment.

To the extent that John B. Sanfilippo & Son, Inc.'s action constitutes a plant closing for the purposes of the Worker Adjustment and Retraining Notification Act of 1988 or the California Worker Adjustment and Retraining Notification Act, this letter is intended to fulfill any requirements under those Acts. The Acts require employers to give official notice to affected employees of certain workforce reduction activities. By providing this information, John B. Sanfilippo & Son, Inc. does not concede that the Acts apply or that this notice is otherwise required.

The list of affected positions and the number of each is attached to this letter.

If you have any questions or wish to obtain additional information, please do not hesitate to contact me at 847-214-4564. My mailing address is 1703 North Randall Road, Elgin, Illinois 60123.

Best Regards,

Geoffrey Grant
Human Resources Manager
John B. Sanfilippo & Son, Inc.

BOARD OF SUPERVISORS
2010 NOV 15 A 11:39

Position	Number Impacted
Quality Supervisor	1
Maintenance Mechanic	3
Purchasing Manager	1
Operations Manager	1
Data Entry Clerk	1
Production Manager	1
Warehouse Manager	1
Maintenance Supervisor	1
Quality Control Manager	1
Office Services Associate	1
Production Supervisor	3
Logistics Supervisor	1
Accounting Manager	1
Warehouse Supervisor	1
Driver	1