

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
ACTION AGENDA SUMMARY

DEPT: Chief Executive Office

BOARD AGENDA # *B-5

Urgent

Routine

AGENDA DATE October 19, 2010

CEO Concurs with Recommendation YES NO
(Information Attached)

4/5 Vote Required YES NO

SUBJECT:

Approval of 2010 Equal Rights Commendations for Denise Hunt, Director of Behavioral Health Services and Patricia Hill Thomas, Chief Operations Officer/Assistant Executive Officer

STAFF RECOMMENDATIONS:

Approve resolutions commending Denise Hunt and Patricia Hill Thomas on being selected as the 2010 recipients of the Stanislaus County Dale Butler Annual Equal Rights Award.

FISCAL IMPACT:

There is no fiscal impact as a result of this item.

BOARD ACTION AS FOLLOWS:

No. 2010-648

On motion of Supervisor Chiesa, Seconded by Supervisor O'Brien

and approved by the following vote,

Ayes: Supervisors: O'Brien, Chiesa, Monteith, DeMartini, and Chairman Grover

Noes: Supervisors: None

Excused or Absent: Supervisors: None

Abstaining: Supervisor: None

1) Approved as recommended

2) Denied

3) Approved as amended

4) Other:

MOTION:

ATTEST:


ELIZABETH A. KING, Assistant Clerk

File No.

Approval of 2010 Equal Rights Commendations for Denise Hunt, Director of Behavioral Health Services and Patricia Hill Thomas, Chief Operations Officer/Assistant Executive Officer
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DISCUSSION:

Each year the Stanislaus County Equal Rights Commission recognizes one or more County department heads or employees in recognition of outstanding achievements in promoting equal rights with the annual Stanislaus County Dale Butler Equal Rights Award.

In August 2010 the Equal Rights Commission voted to accept the nominations for Denise Hunt, Director of Behavioral Health Services and Patricia Hill Thomas, Chief Operations Officer/Assistant Executive Officer.

Both Ms. Hunt and Ms. Hill Thomas will be recognized at a special awards ceremony on October 27, 2010. The Board of Supervisors is, therefore, requested to join the Stanislaus County Equal Rights Commission in commending them for their contributions to equal rights by adopting the attached resolutions.

POLICY ISSUE:

This commendation is based on the Board's policy to acknowledge and recognize individuals whose work has helped promote the Board's priority of modeling community leadership.

STAFFING IMPACT:

There will be no staffing impact as a result of this action.

CONTACT:

Jody Hayes, Deputy Executive Officer. Telephone: (209) 525-5714

**IN RE: COMMENDING DENISE HUNT,
DIRECTOR, BEHAVIORAL HEALTH & RECOVERY SERVICES**

WHEREAS, each year the Stanislaus County Dale Butler Equal Rights Award is presented to one or more County department heads or employees in recognition of outstanding achievements in promoting equal rights; and,

WHEREAS, the Equal Rights Commission has voted to accept the nomination of Denise Hunt, Director of Behavioral Health and Recovery Services, for the 2010 Annual Dale Butler Equal Rights Award; and

WHEREAS, Denise has provided leadership and support to Stanislaus County Behavioral Health and Recovery Services for over thirty-five years; and,

WHEREAS, Denise demonstrates a commitment to supporting equal rights in the workplace and in our community; and,

WHEREAS, As the Director of Behavioral Health and Recovery Services, Denise has consistently monitored and supported the Department's recruitment efforts to guarantee effective outreach efforts are used to reach out to qualified individuals who are bilingual, possess multi-cultural skills, and have consumer based knowledge of behavioral health services reflecting the population the department serves; and,

WHEREAS, Denise is intensely aware of the importance of assuring that all employees are treated in a non-discriminatory manner and works hard to assure that all individuals are treated fairly; and,

WHEREAS, Denise encourages involvement in equal rights and has a representative at all County Equal Right's Commission meetings. Denise is supportive of staff time spent on County and BHRS Equal Rights strategic planning activities. She supports efforts for continuous outreach including a monthly Cultural Competency Newsletter provided to all staff; and,

WHEREAS, through Denise's leadership and her encouragement for all employees to attend training related to equal rights and diversity, Behavioral Health and Recovery Services introduced "Training in a Box" to BHRS and the County Equal Rights Commission. "Training in a Box" provides managers the ability to facilitate culturally related trainings and discussions within individual workgroups. The "box" contains everything needed for the manager to conduct the training. Three modules have been implemented: "Labels are for Jars" (addressing stigma), "Engaging the Latino Community through Cultural Humility", and "LGBQ" (lesbian, gay, bisexual, and questioning); and,

WHEREAS, Denise's unique qualities, dedication and her determined commitment to do the right thing has allowed BHRS to become an example in how to support and advance diversity in the workplace.

NOW, THEREFORE, BE IT RESOLVED that the Stanislaus County Board of Supervisors does hereby congratulate and commend Denise Hunt, Director of Behavioral Health and Recovery Services, for being selected by the Equal Rights Commission as the 2010 recipient of the Annual Dale Butler Equal Rights Award.

**IN RE: COMMENDING PATRICIA HILL THOMAS,
CHIEF OPERATING OFFICER/ASSISTANT EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICE.**

WHEREAS, each year the Stanislaus County Dale Butler Equal Rights Award is presented to one or more County department heads or employees in recognition of outstanding achievements in promoting equal rights; and,

WHEREAS, the Equal Rights Commission has voted to accept the nomination of Patricia Hill Thomas, Assistant Executive Officer/Chief Operating Officer, Chief Executive Office, for the 2010 Annual Dale Butler Equal Rights Award; and

WHEREAS, Patty has provided leadership and support to the Stanislaus County Chief Executive Office for over thirty-one years; and,

WHEREAS, Patty demonstrates a commitment to supporting equal rights in the workplace and in our community. It has been noted throughout Patty's career that she strives to "do what is right." Patty's commitment to doing what is right "builds trust and gains cooperation of others"; and,

WHEREAS, Patty is committed to providing access to public services throughout the community to all citizens, including building the West Modesto Community Center and the Empire Community Pool. Additionally, Patty was instrumental in the creation of 10th Street Place, a combined facility between the City of Modesto and Stanislaus County to provide one stop access to local governmental services such as building permits and public access to executive and elected officials to all citizens; and,

WHEREAS, through Patty's leadership and dedication to enriching the quality of life in Stanislaus County, Patty was instrumental in the development and construction of the Gallo Center for the Arts with the mission to "celebrate the diversity of the Central Valley by offering an array of affordable cultural opportunities designed to appeal and be accessible to all."; and,

WHEREAS, Patty is intensely aware of the importance of assuring that all employees are treated in a non-discriminatory manner and takes every action to assure that all individuals are treated fairly; and,

WHEREAS, Patty has demonstrated extraordinary leadership in her support the County's equal rights programs and maintaining equal opportunity in all areas of employment and public services.

NOW, THEREFORE, BE IT RESOLVED that the Stanislaus County Board of Supervisors does hereby congratulate and commend Patricia Hill Thomas, Chief Executive Office, for being selected by the Equal Rights Commission as the 2010 recipient of the Annual Dale Butler Equal Rights Award.