

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
ACTION AGENDA SUMMARY

DEPT: CHIEF EXECUTIVE OFFICE

BOARD AGENDA # *B-4

Urgent

Routine

AGENDA DATE February 9, 2010

CEO Concurs with Recommendation YES NO

4/5 Vote Required YES NO

(Information Attached)

SUBJECT:

Approval of Appointment of the 2010 Discipline/Equal Employment Opportunity (EEO) Grievance Appeals Board

STAFF RECOMMENDATIONS:

1. Appoint for the 2010 term of the Stanislaus County Discipline/Equal Employment Opportunity (EEO) Grievance Appeals Board: Marcia Cunningham, Director of Strategic Business Technology as the Department Head Member; Debbie Hiebert, Stanislaus County Employees Association (SCEA) as the Employee Member; and Local Attorney Darrell Champion to serve as the Chairperson.
2. Appoint Alternates to the panel as follows:
 - A. Local Attorneys Dave Walker and Jeffrey R. Olson to serve as Alternate Chairpersons.
 - B. Annette Patton, Director of Animal Services and Jerry Powers, Chief Probation Officer as Department Head Alternates.

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FISCAL IMPACT:

There is no direct fiscal impact resulting from this recommendation.

BOARD ACTION AS FOLLOWS:

No. 2010-069

On motion of Supervisor Chiesa, Seconded by Supervisor DeMartini

and approved by the following vote,

Ayes: Supervisors: O'Brien, Chiesa, Monteith, DeMartini, and Chairman Grover

Noes: Supervisors: None

Excused or Absent: Supervisors: None

Abstaining: Supervisor: None

1) Approved as recommended

2) Denied

3) Approved as amended

4) Other:

MOTION:



ATTEST: CHRISTINE FERRARO TALLMAN, Clerk

File No.

STAFF RECOMMENDATIONS (CONTINUED)

- C. David Hutchinson, District Attorney Investigators Bargaining Unit as the First Alternate Employee Member; Edward Malberg, Group Supervisors Bargaining Unit as the Second Alternate Employee Member; Grant Beard, Deputy Sheriff Custodial Bargaining Unit as the Third Alternate Employee Member and Christina Chavez, Stanislaus Regional Emergency Dispatchers Association (SREDA) as the Fourth Alternate Employee Member.

DISCUSSION:

Chapter 3.28 of the County Code establishes procedures for appeals from disciplinary actions for classified employees of the County. Compliance with this Code calls for the Board of Supervisors to appoint a three member Appeals Board to one-year terms to hear and decide upon disciplinary matters as well as to serve as the final step in the County's Equal Opportunity Grievance Procedure. The Appeals Board is composed of an employee chosen from among the nominees of employee organizations, a Department Head and a practicing attorney who is not a member of County service and who serves as chairperson of the Appeals Board. Due to scheduling conflicts, we are also requesting approval of additional alternates in order to expedite the scheduling of hearings.

POLICY ISSUE:

The County Code provides that the Board of Supervisors approves the appointment of the appeals board members.

STAFFING IMPACT:

There is no staffing impact associated with this recommendation.

CONTACT INFORMATION:

Jody Hayes, Deputy Executive Officer. Telephone 209-525-6333