

January 25, 2010

BOARD OF SUPERVISORS

2010 JAN 29 AM 11:42

Jim DeMartini  
Chairman, Stanislaus County of Board of Supervisors  
1010 10<sup>th</sup> St., Suite 6500  
Modesto, CA 95354

Re: **WARN Act Notice**

Dear Mr. DeMartini:

This letter is to advise you that Trim Masters, Inc. ("Trim Masters") will be terminating workers at its Modesto facility, which will be closing on March 31, 2010. This correspondence and the information contained herein serves as full satisfaction of Trim Masters' obligation under the Worker Adjustment and Retraining Notification Act ("WARN"), 29 U.S.C. 2102, et seq., and California Labor Code § 1400, et seq. to give official notice to certain government units or officials of a pending termination or plant closure that triggers WARN or the California Labor Code. The name and address of the employment site where the terminations and plant closure will occur is:

Trim Masters, Inc.  
201 S. McClure Road  
Modesto, CA 95357

All of the workers at the facility are being terminated as a result of this plant closing. The job titles and number of affected workers per job title are attached hereto at Tab A. The company intends to terminate these employees permanently.

We anticipate that the termination of the majority of these employees will take place on March 31, 2010. On January 25, 2010, all employees were notified of the closure and pending termination of employment. Employees do not have bumping rights. None of the employees are represented by a union.

Should you have any questions or need other information, please direct any inquiries to me.

Sincerely,

Michelle Bailey  
Human Resources Management  
Trim Masters, Inc.

Trim Masters Inc - Modesto Plant Job Classification

Job Classification	Number of Employees
Production Members	154
Maintenance	10
Managers	7
Office Support Staff	15
Total	186