

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
ACTION AGENDA SUMMARY

DEPT: Chief Executive Office

BOARD AGENDA # *B-5

Urgent

Routine

AGENDA DATE December 15, 2009

CEO Concurs with Recommendation YES NO

4/5 Vote Required YES NO

(Information Attached)

SUBJECT:

Approval to Reinstate County Assessor's Voluntary Five Percent Annual Salary Deduction in Compliance with Fiscal Year 2009-2010 Employee Furlough Program

STAFF RECOMMENDATIONS:

1. Approve the reinstatement of the County Assessor's voluntary five percent annual salary deduction in compliance with Fiscal Year 2009-2010 Employee Furlough Program
2. Amend the Salary and Position Allocation Resolution to reinstate the Assessor flat rate annual salary to \$144,040.00, effective the start of the January 2, 2010 pay period.

FISCAL IMPACT:

The fiscal impact for the remainder of the 2009-2010 Fiscal Year is approximately \$8,459 in salary costs and will be absorbed in the Assessor's existing budget appropriations.

BOARD ACTION AS FOLLOWS:

No. 2009-829

On motion of Supervisor Monteith, Seconded by Supervisor Grover
and approved by the following vote,

Ayes: Supervisors: O'Brien, Chiesa, Grover, Monteith, and Chairman DeMartini

Noes: Supervisors: None

Excused or Absent: Supervisors: None

Abstaining: Supervisor: None

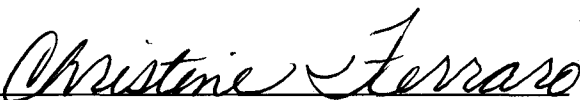
1) X Approved as recommended

2) _____ Denied

3) _____ Approved as amended

4) _____ Other:

MOTION:



ATTEST: CHRISTINE FERRARO TALLMAN, Clerk

File No.

Approval to Reinstate County Assessor's Voluntary Five Percent Annual Salary Deduction in Compliance with Fiscal Year 2009-2010 Employee Furlough Program
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DISCUSSION:

On April 28, 2009 the Board of Supervisors authorized the implementation of an Employee Furlough Program for Fiscal Year 2009-2010. One of the policies included in the Furlough Program was an exemption for employees with a documented retirement date in Fiscal Year 2009-2010 or Fiscal Year 2010-2011. The purpose of this exemption is to ensure that a temporary furlough pay reduction would not impact an employee's permanent retirement salary.

The Assessor's Department is one of ten departments in the County that implemented the Employee Furlough Program in conjunction with the 2009-2010 Proposed Budget. The Board of Supervisors approved a voluntary five percent annual salary deduction for elected department heads participating in mandatory employee furloughs in Fiscal Year 2009-2010, which included the Assessor. The Assessor's annual flat rate salary was decreased from \$144,040.00 to \$136,843.20 for the 2009-2010 Fiscal Year.

On November 4, 2009 the County Assessor, Doug Harms, announced that he will not be seeking re-election and will be retiring effective January 3, 2011. A recommendation is being made to reinstate the Assessor's salary on January 2, 2010 to the original amount of \$144,040.00 annually in compliance with the previously approved Employee Furlough Program.

POLICY ISSUE:

The reinstatement of the Assessor's salary will ensure compliance with the policies included in the Fiscal Year 2009-2010 Employee Furlough Program.

STAFFING IMPACT:

Amend the Salary and Position Allocation Resolution to reinstate the Assessor flat rate annual salary to \$144,040.00, effective the start of the January 2, 2010 pay period.