

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS  
ACTION AGENDA SUMMARY

DEPT: Chief Executive Office

BOARD AGENDA # \*B-5

Urgent  Routine

AGENDA DATE October 20, 2009

CEO Concurs with Recommendation YES  NO   
(Information Attached)

4/5 Vote Required YES  NO

SUBJECT:

Approval for Area Agency on Aging/Veterans Services to Temporarily Double-Fill a Veterans Service Representative Position from October 24, 2009 to November 28, 2009

STAFF RECOMMENDATIONS:

Authorize the Area Agency on Aging/Veterans Services to temporary double-fill a Veterans Service Representative position from October 24, 2009 through November 28, 2009.

FISCAL IMPACT:

The total cost to temporarily double-fill the Veterans Services position for approximately two months is \$7,500. The AAA's budget has fund balance available to cover this cost. There is no impact to the General Fund.

BOARD ACTION AS FOLLOWS:

No. 2009-695

On motion of Supervisor Monteith, Seconded by Supervisor O'Brien  
and approved by the following vote,

Ayes: Supervisors: O'Brien, Chiesa, Grover, Monteith, and Chairman DeMartini

Noes: Supervisors: None

Excused or Absent: Supervisors: None

Abstaining: Supervisor: None

1) X Approved as recommended

2) \_\_\_\_\_ Denied

3) \_\_\_\_\_ Approved as amended

4) \_\_\_\_\_ Other:

MOTION:

*Christine Ferraro*

ATTEST: CHRISTINE FERRARO TALLMAN, Clerk

File No.

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#### **DISCUSSION:**

As part of the 2009-2010 State Budget, the Governor used his line item veto to eliminate funding for all of the AAA Community Based Service Programs (CBSP). The Department has been notified by the State of pending reductions of \$281,837 effective October 1, 2009. The total reduction annualized for the 2009-2010 Fiscal Year for CBSP is expected to be \$402,220. The programs impacted by the State reductions are Linkages Case Management, which is operated directly by the AAA, and Adult Day Care Services, Respite Purchase of Service, and Senior Brown Bag Supplemental Food.

As part of the County's 2009-2010 Final Budget process, the AAA requested to decrease appropriations and estimated revenue by \$281,837 for Salaries and Benefits, and Services and Supplies for contracted services as a result of the State's elimination of funding for CBSP. On September 16, 2009, as a result of the reductions in State funding for local programs, the Board approved the Department's request to delete one filled Account Clerk III and two filled Social Worker II positions which resulted in a reduction-in-force (RIF) action to be effective October 24, 2009.

The department has identified one unanticipated resignation from County service for a Veterans Service Representative position to be effective November 28, 2009. The pending resignation will provide the department the opportunity to transition one Social Worker impacted by the reduction-in-force to the vacant Veterans Service Representative position. County policy requires the Board of Supervisors to approve double-filling any County position beyond 21 days. This request to double-fill the Veterans Service Representative position will allow the department to maintain employment for the impacted employee who would otherwise be terminated from County employment from October 24, 2009 through November 28, 2009. This request will also allow for adequate training time for the employee transitioning from the current Social Worker position to a Veterans Service Representative position.

The total estimated cost to double-fill the Veterans Service Representative position for approximately one month is \$7,500. With the Board's approval, the AAA's budget has fund balance available to cover this cost.

#### **POLICY ISSUES:**

Approval of this item supports the Board of Supervisors priorities of *A healthy community* and *Efficient delivery of public services* by ensuring services are available to the veterans in our community as needed.

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**STAFFING IMPACT:**

Approval of this item will result in the temporarily double-filling of position #11301 for a period of 35 days. Any double-fill beyond three weeks requires Board of Supervisors approval before making the appointment.