



NI INDUSTRIES, INC.

5300 CLAUS ROAD • P.O. BOX 856 • RIVERBANK, CA 95367-0856 • (209) 529-8100 • FAX (209) 869-7285

BOARD OF SUPERVISORS

2009 JUN 15 1 P 3: 10

RIVERBANK ARMY AMMUNITION PLANT
a TriMas Company

June 10, 2009

**VIA EXPRESS MAIL
AND FACSIMILE**

Mr. Jim DeMartini
Chairman, Stanislaus County Board of Supervisors
1010 10th St, Suite 6500
Modesto, Ca 95354
Tel: (209) 525-4494
Fax: (209) 525-4420

Dear Chairman DeMartini:

This is to inform you that NI Industries, Inc. a TriMas Company, will conduct mass layoffs at its facility located at 5300 Claus Road, Riverbank, CA 95367. This action is expected to be permanent.

Listed below is the listing of the job titles of the positions to be affected and the number of affected employees in each job classification. The employee separation(s) will take place on or before August 4, 2009. There are no bumping rights for salaried employees, however hourly employees do have bumping rights.

<u>Title</u>	<u>Number of affected employees</u>
Production Technician	1
General Manager	1

You may contact Ms. Diana Thomas, Human Resources Manager, at (209) 869-7265 for further information.

Very truly yours,

NI Industries, Inc. a TriMas Company

A handwritten signature in black ink, appearing to read "D. Thomas", written over a horizontal line.

Diana K. Thomas, PHR-CA
Human Resources Manager

