



NI INDUSTRIES, INC.

5300 CLAUS ROAD • P.O. BOX 856 • RIVERBANK, CA 95367-0856 • (209) 529-8100 • FAX (209) 869-7285

BOARD OF SUPERVISORS

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RIVERBANK ARMY AMMUNITION PLANT
a TriMas Company

March 30, 2009

VIA EXPRESS MAIL
AND FACSIMILE

Mr. Jim DeMartini
Chairman, Stanislaus County Board of Supervisors
1010 10th St, Suite 6500
Modesto, Ca 95354
Tel: (209) 525-4494
Fax: (209) 525-4420

Dear Chairman DeMartini:

This is to inform you that NI Industries, Inc. a TriMas Company, will conduct mass layoffs at its facility located at 5300 Claus Road, Riverbank, CA 95367. This action is expected to be permanent.

Enclosed is a listing of the job titles of the positions to be affected and the number of affected employees in each job classification. All employee separations will take place on May 29, 2009.

There are bumping rights at this location.

The affected employees at this facility are represented by the International Association of Machinist and Aerospace Workers ("IAM") and IAM, Local 1528. The chief elected official at the IAM, Local 1528 Union is President William "Dave" Parker and may be contacted at 713 16th Street, Modesto, CA 95354. The chief elected official at the International Union is President Robert T. Buffenbarger and may be contacted at 900 Machinist Place, Upper Marlboro, Maryland 20772.

You may contact Ms. Diana Thomas, Human Resources Manager, at (209) 869-7265 for further information.

Very truly yours,

NI Industries, Inc. a TriMas Company

Diana K. Thomas, PHR-CA
Human Resources Manager

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a TriMas Company

March 30, 2009

Listing of the job titles of the positions to be affected and the number of affected employees in each job classification. All employee separations will take place on May 29, 2009.

<u>Position</u>	<u>Number of Affected employees</u>
Tool & Die Maker	1
Quality Technician I	1
Ind Mech/Electrical Technician	1
Maintenance Mechanic	2
Machinist	1
Environmental Technician	1
Production Technician I	1
Production Technician II	1
Production Technician III	11
Power Lift Operator	1
Sr. Buyer	1