



**Trim Masters Inc.**  
201 S. McClure Road  
Modesto, CA 95357  
Phone (209) 527-6000  
Fax (209) 549-TRIM (8746)

**CORRESPONDENCE NO. 2**  
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BOARD OF SUPERVISORS

2009 FEB 24 P 2:11

Feb. 19, 2009

Jim DeMartini  
1010 10th St, Suite 6500  
Modesto, CA. 95354

**RE: Warn Act Notice**

Dear Mr. DeMartini:

This letter is to advise you that Trim Masters will be laying off workers at its Modesto facility. This correspondence and the information contained herein serves as full satisfaction of Trim Master's obligation under the Worker Adjustment and Retraining Notification Act ("WARN"), 29 U.S.C 2102, et seq., and California Labor Code & 1400, et seq. to give official notice to certain government units or officials of a pending layoff that triggers WARN. The name and address of the employment site where the lay off will occur is:

Trim Masters Inc. DBA in California as Trim Masters Inc. of Kentucky  
201 S. McClure Road  
Modesto, CA. 95357

The job titles of the 83 affected workers are: Production Member's. The company intends to lay off these employees permanently.

We anticipate that all layoffs will occur on approximately April 20, 2009. All employees were notified of the lay off on Feb. 19, 2009. Employees do not have bumping rights. None of the employees are represented by a union.

Should you have any questions or need other information, please direct all inquiries to: Diane Hansen, HR Manager at 209-527-6000 x104.

Sincerely,

A handwritten signature in cursive script that reads 'Larry Carter'.

Larry Carter  
VP Human Resources  
Trim Masters Inc.