



Circuit City Stores, Inc.
9954 Mayland Drive
Richmond, VA 23233-1464
T 804.486-4000

CORRESPONDENCE NO. 4
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January 16, 2009

Mr. Jim DeMartini
Stanislaus County
1010 10th St., Suite 6500
Modesto, CA 95354

Dear Mr. DeMartini:

On behalf of Circuit City Stores, Inc. ("Circuit City"), I am sending this letter to satisfy any legal obligation to provide notice pursuant to the Worker Adjustment and Retraining Notification Act ("WARN") (29 U.S.C. Sections 2101 *et seq.*) and any applicable state law.

Circuit City filed for chapter 11 bankruptcy protection with the United States Bankruptcy Court for the Eastern District of Virginia on November 10, 2008. This notice is being provided to inform you that Circuit City has not succeeded in its pursuit of restructuring alternatives and, at this time, its only alternative is to liquidate its assets and close all of its locations.

Unfortunately, this will result in a complete termination of employees at all of Circuit City's locations, including employees located at 3401 Dale Road, Modesto, CA 95356. While an exact date has not yet been established for the closure of that location, it is anticipated that the affected employees there will be terminated on March 21, 2009 or within the fourteen days thereafter.

A list of the job titles of those employees at 3401 Dale Road, Modesto, CA 95356 who will be affected, complete with an indication of the number of individuals classified under each such job title, is enclosed. This closing is expected to be permanent and none of the displaced employees will possess bumping rights. The affected employees do not belong to a bargaining unit for purposes of representation, and Circuit City provided written notice directly to the employees today.

You may contact me if additional information is needed. My contact information is 9950 Mayland Drive, Richmond, Virginia 23233, (804) 486-6940.

Very truly yours,

Circuit City Stores, Inc.

Renee West
Director of Associate Relations

Enclosure

BOARD OF SUPERVISORS
2009 JAN 20 10 09:47

Modesto, Location No. 239

Affected Job Titles	Number of Employees with Job Title
Asst Mgr	2
Customer Service Assoc	9
In-Home PC Tech	2
In-Store Technician	2
Lead In-Store Technician	1
Mgr, Store Operations	1
Mgr, Technical-Field	1
Product Spec-Tech/Mobile Merch	13
Specialist, Entertainment	5
Specialist, Mobile Installatio	2
Specialist, Product Flow	8
Store Director	1
Sup, Customer Serv Assoc	1
Sup, Entertainment	1
Sup, Imaging	1
Sup, Installation	1
Sup, Product Flow Team	1
Sup, Technology	1