

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
ACTION AGENDA SUMMARY

DEPT: Chief Executive Office

BOARD AGENDA # *B-4

Urgent

Routine

AGENDA DATE October 21, 2008

CEO Concurs with Recommendation YES NO
(Information Attached)

4/5 Vote Required YES NO

SUBJECT:

Approval of 2007 Equal Rights Commendations For Sonya Harrigfeld, Director of Environmental Resources & Parks and Recreation and Jody Hayes, Deputy Executive Officer, Chief Executive Office

STAFF RECOMMENDATIONS:

Approve resolutions commending Sonya Harrigfeld and Jody Hayes on being selected as the 2007 recipients of the Stanislaus County Annual Equal Rights Award.

FISCAL IMPACT:

There is no fiscal impact as a result of this item.

BOARD ACTION AS FOLLOWS:

No. 2008-713

On motion of Supervisor Grover, Seconded by Supervisor Monteith
and approved by the following vote,

Ayes: Supervisors: O'Brien, Grover, Monteith, and Vice-Chairman DeMartini

Noes: Supervisors: None

Excused or Absent: Supervisors: Mayfield

Abstaining: Supervisor: None

1) Approved as recommended


2) Denied

3) Approved as amended

4) Other:

MOTION:

ATTEST:


ELIZABETH A. KING, Assistant Clerk

File No.

DISCUSSION:

Each year the Stanislaus County Equal Rights Commission recognizes one or more Stanislaus County department heads or employees for outstanding achievements in furthering the County's Equal Rights Program. The Commission received two nominations for the 2007 Equal Rights Award and voted to accept the nominations of Sonya Harrigfeld, Director of Environmental Resources & Parks and Recreation and Jody Hayes, Deputy Executive Officer, Chief Executive Office and current County Equal Rights Officer.

Both Ms. Harrigfeld and Mr. Hayes will be recognized at a special awards ceremony on October 22, 2008. The Board of Supervisors is, therefore, requested to join the Stanislaus County Equal Rights Commission in commending them for their contributions to equal rights by adopting the attached resolutions.

POLICY ISSUE:

This commendation is based on the Board's policy to acknowledge and recognize individuals whose work has helped promote the Board's priority of modeling community leadership.

STAFFING IMPACT:

There will be no staffing impact as a result of this action.

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
STATE OF CALIFORNIA

Date: October 21, 2008

No. 2008-713

On motion of Supervisor Grover Seconded by Supervisor Monteith
and approved by the following vote,

Ayes: Supervisors: O'Brien, Grover, Monteith, and Vice Chairman DeMartini

Noes: Supervisors: None

Excused or Absent: Supervisors: Mayfield

Abstaining: Supervisor: None

THE FOLLOWING RESOLUTION WAS ADOPTED:

Item # *B-4

IN RE: **COMMENDING JODY HAYES, DEPUTY EXECUTIVE OFFICER, CHIEF EXECUTIVE OFFICE**

WHEREAS, each year the Stanislaus County Equal Rights Award is presented to one or more County department heads or employees in recognition of outstanding achievements in promoting equal rights; and

WHEREAS, the Equal Rights Commission considered two nominees for the 2007 Equal Rights Award, and voted to accept the nomination of Jody Hayes, Deputy Executive Officer, Chief Executive Office; and

WHEREAS, Jody has been promoting the Stanislaus County Equal Rights Program since 1999. Jody was the Probation Department's Equal Rights Officer from September 1999 to May 2004. Currently, Jody is the County's Equal Rights Officer; and

WHEREAS, Jody is responsible for overseeing the County's human resources and Equal Rights Programs; and

WHEREAS, Jody has been commended for his work and dedication to the County's Equal Rights Programs and discrimination cases; and

WHEREAS, Jody is keenly aware of the importance of assuring that all employees are treated in a non-discriminatory manner and works hard to assure that the employee makeup of the County mirrors the community's; and

WHEREAS, Jody encourages involvement in equal rights and is always recruiting new commission members. Additionally, under Jody's leadership the County has implemented equal rights goals and strategic objectives; and

ATTEST: **CHRISTINE FERRARO TALLMAN, Clerk**
Stanislaus County Board of Supervisors,
State of California

by Elizabeth A. King
Elizabeth A. King, Assistant Clerk

WHEREAS, Jody's unique qualities make him effective in addressing all of his responsibilities and always seeking to do the right thing.

NOW, THEREFORE, BE IT RESOLVED that the Stanislaus County Board of Supervisors does hereby congratulate and commend Jody Hayes, Deputy Executive Officer, Chief Executive Office, for being selected by the Equal Rights Commission as the 2007 recipient of the Annual Equal Rights Award.

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
STATE OF CALIFORNIA

Date: October 21, 2008

No. 2008-713

On motion of Supervisor Grover Seconded by Supervisor Monteith

and approved by the following vote,

Ayes: Supervisors: O'Brien, Grover, Monteith, and Vice Chairman DeMartini

Noes: Supervisors: None

Excused or Absent: Supervisors: Mayfield

Abstaining: Supervisor: None

THE FOLLOWING RESOLUTION WAS ADOPTED:

Item # *B-4

**IN RE: COMMENDING SONYA HARRIGFELD, DIRECTOR OF ENVIRONMENTAL RESOURCES &
PARKS AND RECREATION**

WHEREAS, each year the Stanislaus County Equal Rights Award is presented to one or more County department heads or employees in recognition of outstanding achievements in promoting equal rights; and

WHEREAS, the Equal Rights Commission considered two nominees for the 2007 Equal Rights Award, and voted to accept the nomination of Sonya Harrigfeld, Director of Environmental Resources & Parks and Recreation; and

WHEREAS, Sonya has been with the Stanislaus County Department of Environmental Resources & Parks and Recreation for over 21 years; and

WHEREAS, Sonya strives to demonstrate a commitment to supporting equal rights in the workplace and in the community. As the Director of Parks, Sonya has placed a priority on updating parks throughout Stanislaus County including renovations ensuring our facilities meet the American with Disabilities Act (ADA) guidelines; and

WHEREAS, Sonya is keenly aware of the importance of assuring that all employees are treated in a non-discriminatory manner and works hard to assure that the employee makeup of the Department mirrors the community's; and

WHEREAS, Sonya encourages involvement in equal rights and has a representative at all commission meetings. Sonya is also supportive of staff time spent on County Equal Rights strategic planning activities and encourages employees to attend training related to equal rights and diversity, and

ATTEST: CHRISTINE FERRARO TALLMAN, Clerk
Stanislaus County Board of Supervisors,
State of California

by


Elizabeth A. King, Assistant Clerk

1010-56

File No.

WHEREAS, Sonya has demonstrated consistent leadership in supporting the County's equal rights programs and maintaining equal opportunity in all areas of employment and public services.

NOW, THEREFORE, BE IT RESOLVED that the Stanislaus County Board of Supervisors does hereby congratulate and commend Sonya Harrigfeld, Director of Environmental Resources & Parks and Recreation, for being selected by the Equal Rights Commission as the 2007 recipient of the Annual Equal Rights Award.