

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
ACTION AGENDA SUMMARY

DEPT: Chief Executive Office

BOARD AGENDA # *B-6

Urgent

Routine

AGENDA DATE March 25, 2008

CEO Concurs with Recommendation YES NO

4/5 Vote Required YES NO

(Information Attached)

SUBJECT:

Approval to Set the Salary for Newly Appointed County Counsel John Doering at \$182,089 annually, Reflecting a Salary Below the Mid-Point of the Salary Band, Effective April 1, 2008

STAFF RECOMMENDATIONS:

Approve the salary for newly appointed County Counsel John Doering at \$182,089 annually, reflecting a salary below the mid-point of the salary band, effective April 1, 2008.

FISCAL IMPACT:

The anticipated fiscal impact for the remainder of the 2007-2008 Fiscal Year will be \$62,817 and is below the existing salary and benefit costs for this position. The County Counsel's Office has fully budgeted for this position and has sufficient appropriations to fund this cost.

BOARD ACTION AS FOLLOWS:

No. 2008-204

On motion of Supervisor Grover, Seconded by Supervisor DeMartini
and approved by the following vote,

Ayes: Supervisors: O'Brien, Grover, Monteith, DeMartini, and Chairman Mayfield

Noes: Supervisors: None

Excused or Absent: Supervisors: None

Abstaining: Supervisor: None

1) Approved as recommended

2) Denied

3) Approved as amended

4) Other:

MOTION:



ATTEST: CHRISTINE FERRARO TALLMAN, Clerk

File No.

Approval to Set the Salary for Newly Appointed County Counsel John Doering at \$182,089 annually, Reflecting a Salary Below the Mid-Point of the Salary Band, Effective April 1, 2008
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DISCUSSION:

The Stanislaus County Counsel's position will become vacant on March 28, 2008 with the retirement of current County Counsel Michael H. Krausnick. Government Code 27640 authorizes the Board of Supervisors to appoint new employees serving in the capacity of the County Counsel's position. The County conducted an open competitive recruitment process and received six qualified candidates. Through this recruitment process, John Doering was identified as the most qualified candidate to fill the pending County Counsel vacancy. Mr. Doering graduated from McGeorge School of Law and has been practicing law for approximately seventeen years. Mr. Doering has served Stanislaus County since 2002 in the capacity of Deputy County Counsel and most recently Assistant County Counsel.

The County is fortunate to have identified a candidate with Mr. Doering's demonstrated qualifications and prior leadership experience. The recommended appointed salary is \$182,089 annually and is below the mid-point of the salary band.

POLICY ISSUE:

Board approval to set the salary of County Counsel will serve to support the Board's priority of efficient delivery of services.

STAFFING IMPACT:

Approval of this recommendation will allow the County Counsel's position to be filled with a highly qualified applicant.