

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS  
ACTION AGENDA SUMMARY

DEPT: Chief Executive Office

BOARD AGENDA # \*B-11

Urgent

Routine

CEO Concurs with Recommendation YES  NO   
(Information Attached)

AGENDA DATE March 18, 2008

4/5 Vote Required YES  NO

SUBJECT:

Approval of the Appointment of Gary Caseri to the Position of County Agricultural Commissioner and Sealer of Weights & Measures for a Four-year Term and Approval of a Starting Salary Above the Midpoint of Salary Band F (\$60.10/hr)

STAFF RECOMMENDATIONS:

1. Approve the appointment of Gary Caseri to the position of County Agricultural Commissioner & Sealer of Weights and Measures for a four-year term.
2. Authorize the starting salary for Gary Caseri to the position of County Agricultural Commissioner & Sealer of Weights and Measures above the midpoint of Salary Band F (\$60.10/hr).

FISCAL IMPACT:

The anticipated fiscal impact for the remainder of the 2007-2008 Fiscal Year will be \$43,127 and is comparable to the existing salary and benefit costs for this position. The Agricultural Commissioner's Office has fully budgeted for this position and has sufficient appropriations to fund this cost.

BOARD ACTION AS FOLLOWS:

No. 2008-177

On motion of Supervisor Monteith, Seconded by Supervisor DeMartini

and approved by the following vote,

Ayes: Supervisors: O'Brien, Grover, Monteith, DeMartini, and Chairman Mayfield

Noes: Supervisors: None

Excused or Absent: Supervisors: None

Abstaining: Supervisor: None

1)  Approved as recommended

2)  Denied

3)  Approved as amended

4)  Other:

MOTION:



ATTEST: CHRISTINE FERRARO TALLMAN, Clerk

File No.

Approval of the Appointment of Gary Caseri to the Position of County Agricultural Commissioner and Sealer of Weights & Measures for a Four-year Term and Approval of a Starting Salary Above the Midpoint of Salary Band F (\$60.10/hr)

**DISCUSSION:**

The County Agricultural Commissioner & Sealer of Weights and Measures position will become vacant on March 28, 2008 with the retirement of current Commissioner Dennis Gudgel. State regulation requires the Board of Supervisors to appoint new employees serving in the capacity of the Agricultural Commissioner position. Gary Caseri was identified as the most qualified candidate to fill the pending Commissioner vacancy. Mr. Caseri has served as the County Agricultural Commissioner & Sealer of Weights and Measures for Tuolumne County for approximately the past seven years. Prior to that Mr. Caseri was with the Merced County Agricultural Commissioner's Office for approximately twenty-three years of which twelve years were at the Assistant Director level. Mr. Caseri also possesses a degree in Agriculture and Plant Science from California State University, Fresno. He is currently certified as an Agricultural Commissioner and Sealer of Weights & Measures.

The County Agricultural Commissioner & Sealer of Weights and Measures oversees a staff of 38 and a budget of approximately 3.1 million. Management positions in the Agricultural Commissioner's Department have been classified as "hard to recruit" based on State mandated licensure requirements and a limited number of qualified candidates. The County is fortunate to have identified a candidate with Mr. Caseri's demonstrated qualifications and prior leadership experience. The requested starting salary of \$60.10 per hour is above the mid-point of the existing salary band and requires Board approval prior to final appointment. Subject to the Board's approval, Mr. Caseri will begin employment with Stanislaus County on March 31, 2008.

**POLICY ISSUE:**

Board approval authorizing the contract for services with Mr. Caseri should serve to continue to support the Board's priority of a strong agricultural economy/heritage.

**STAFFING IMPACT:**

Approval of this recommendation will allow the County's Agricultural Commissioner & Sealer of Weights & Measures position to be filled with a highly qualified applicant.